

## 20. Conflict Resolution Activity

### The Bomb

How do groups go about resolving their conflicts after an area of disagreement has been uncovered? There are four basic strategies for conflict resolution.

- Avoidance
- Defusion
- Power Intervention
- Negotiation



### The Activity

Think of a specific situation in your own community [or League] where you've become aware of conflict. Now visualize this disagreement as a bomb, ticking away in the middle of the meeting room. What strategy will you use to resolve this situation?

1. You could avoid the bomb altogether.
2. You could remove the fuse from the bomb, addressing the symptoms of the problem but leaving the bomb intact.
3. Someone in a powerful position could step in, declare the bomb out of order, and carry it out of the building.
4. You could negotiate.

### The Discussion

Apply each of the strategies described above to your situation and answer the following questions:

1. What are the advantages of this strategy?
2. What are the disadvantages?
3. What will be the impact on the community if this strategy is used?

List your decisions on a piece of paper.