League of Women Voters of the United States 53RD NATIONAL CONVENTION

MORE PERFECT DEMOCRACY



PROGRAM & WORKBOOK

JUNE 28-JULY 1, 2018 ■ CHICAGO, IL

LWVUS CONVENTION 2018 SCHEDULE-AT-A-GLANCE

THURSDAY JUNE 28	FRIDAY JUNE 29	SATURDAY JUNE 30	SUNDAY JULY 1
	Breakfast on Own	Breakfast on Own	Breakfast on Own
	7:00 am – 8:30 am Wares Market & Engagement Zone	7:00 am – 8:30 am Wares Market & Engagement Zone	7:00 am – 8:30 am Wares Market & Engagement Zone
	7:30 am – 8:15 am Caucuses, Workshops, Information Sessions	7:30 am – 8:15 am Caucuses, Workshops, Information Sessions	7:30 am – 8:15 am Caucuses, Workshops, Information Sessions
	7:30 am – 6:00 pm Registration	7:30 am – 3:00 pm Registration	8:30 am – 12:00 pm Plenary
	8:30 am – 11:45 am Plenary	8:30 am – 12:00 pm Plenary	ADJOURN
12:00 pm – 9:30 pm Registration	Lunch on Own	Lunch on Own	
2:00 pm – 4:30 pm Advocacy and Organizing Training	12:00 pm – 1:00 pm Wares Market & Engagement Zone	12:30 pm – 2:00 pm Wares Market & Engagement Zone	
Dinner on Own	1:00 pm – 5:30 pm Plenary	2:00 pm – 5:00 pm Diversity Training	
	Dinner on Own		
6:00 pm – 7:00 pm	6:00 pm – 10:00 pm	6:00 pm – 7:00 pm	
Welcome Dessert Reception 7:00 pm – 8:30 pm	Wares Market & Engagement Zone	Pre-Banquet Reception 7:00 pm – 9:30 pm	
A Conversation on Redistricting with Nick Stephanopoulos and Ruth Greenwood	7:30 pm – 8:30 pm The Second City Improv All-Stars	Banquet	
8:45 pm – 9:30 pm Caucuses, Workshops, Information Sessions	8:45 pm – 9:30 pm Caucuses, Workshops, Information Sessions		



CREATING A MORE PERFECT DEMOCRACY

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CREATING A MORE PERFECT DEMOCRACY

Welcome to Convention 2018

Creating a More Perfect Democracy

Welcome to Chicago for the League of Women Voters' 53rd National Convention!

Chicago is a great American city, with a rich history and culture, but the Windy City also plays an important role in the history of the League. It was here, in 1920, where Carrie Chapman Catt founded the League of Women Voters, just six months before the 19th Amendment was ratified and women got the right to vote.

Ninety-eight years later, the League's mission is as important as ever.

In recent years, we have seen voter suppression efforts target our communities. We have seen laws roll back voter access. We have seen politicians control power through illegal gerrymandering. Every day, the League is fighting these battles on behalf of American voters.

And we are making progress. From recordsetting voter registration events to critical redistricting referenda, our League leaders are empowering voters and defending democracy across the country. We are standing up to voter suppressors and fighting to expand voting rights for all eligible voters.



As we gather from across the country for Convention this week — we do so with our eyes on the future and with the goal of having greater impact and creating a more perfect democracy. Focusing on our core priorities in service of the voters and protecting voting rights, as well as moving to the next milestones on our transformation journey, we set the League on a path for success for the next biennium and into our second century. The tools and trainings you receive at Convention can be applied to the work in your state and local Leagues. I encourage you to share your Convention experience with your League members back home so that our work this week stretches from Chicago to every community in America served by the League.

This workbook includes all of the information we need to guide us through the Convention activities including information to help us understand the budget, program, and other business that will come before delegates.

As we look ahead to our centennial celebration, we must think about the next 98 years of League leadership. I am excited about the future of this organization and ensuring the League is vibrant and strong for the next generations of League leaders.

In League,

Chris Carson LWVUS President

GUIDE TO CONVENTION 2018

REGISTRATION/CREDENTIALS

Pick up your badge and Convention bag at **Registration** in the Normandie Lounge. Your badge admits you to all plenary sessions, trainings, caucuses, info sessions, workshops, Q&As, and receptions. Banquet attendees will receive a separate ticket in their namebadge.

If you are a voting delegate, you can also pick up **your vote card packet** at Registration. Remember to bring these irreplaceable vote cards to all plenary sessions.

INFORMATION DESK

The Information Desk in the Normandie Lounge, staffed by the LWV Illinois volunteers, is where you can find hotel maps, information on transportation, local attractions, lost-and-found, as well as hotel and local dining options.

Ticket sales for the Second City Fundraiser benefitting the LWV Illinois will be on sale until Friday before the performance.

WARES MARKET

In the **Normandie Lounge**, you can browse the **Wares Market** and purchase merchandise from our League vendors.

ENGAGEMENT ZONE

Stop by the **Boulevard Foyer Area** to check out displays/materials to increase your engagement with LWV programs and activities including: Lobby Corps, Nominating Committee, Shur Fellows, VOTE411, UN Observer, and more!

PLENARY ETIQUETTE

Signs indicate voting-delegate and guest-seating areas. Seating is on a first-come basis. Delegations are asked not to reserve large blocks of seats. When the session starts, no seats may be held and ushers will fill empty seats. During a card vote, doorkeepers prohibit admittance to the room until card collection is completed.

CAUCUSES, WORKSHOPS, INFO SESSIONS

Morning and evening caucuses, workshops, and information sessions are listed on each day's schedule. The rooms are located on the second and third floors. See hotel map on the inside back cover for locations.

INTERNET ACCESS

All guest rooms, lobby, and public areas have

complimentary WiFi. The Business Center provides copying, printing, and fax services.

DINING OPTIONS AT THE HILTON CHICAGO

720 South Grill: Open daily from 6:00am – 2:00pm serving breakfast and lunch

720 South Bar: Open daily from 4:00pm – 1:00am offering cocktails and small plates

Herb N' Kitchen: Open daily from 5:30am – 11:00pm Grab & Go meals and snacks and coffee. A second grab & go lunch station will be set up near the 720 South Grill for Convention attendees on Friday & Saturday.

Kitty O'Sheas: Open daily from 11:00am – 1:00am offering a full bar, lunch, and dinner

Room Service is available for breakfast, lunch, dinner, and late night specialties.

DINING OPTIONS IN THE NEIGHBORHOOD

Within easy walking distance are many Chicago eateries. These options are listed in the map in this workbook and at the information desk.

EVALUATION SURVEY

The online evaluation will be emailed to all registrants after the close of the Convention. Delegate feedback helps guide future planning. We thank you in advance for completing this survey.

NAVIGATING THE HOTEL

See maps on pages 80-81 of the workbook

Second Level

- Normandie Lounge for Registration, Wares Market, Welcome Reception, Information Desk, and Pre-Banquet Reception
- Grand Ballroom for Thursday Evening Program, Second City Fundraiser, Banquet, and Plenary
- Boulevard Foyer for Engagement Zone
- Boulevard Rooms for Caucuses, Workshops, Saturday Training, and Information Sessions

Third Level

 Caucus, Workshops, Saturday Training, and Information Sessions rooms

Lower Level

• Salon A for Thursday Training

CONVENTION 2018 DAILY SCHEDULE

— THURSDAY, JUNE 28 —

12:00pm - 9:30pm

CONVENTION REGISTRATION/CREDENTIALS
INFORMATION DESK AND SECOND CITY TICKET SALES

Normandie Lounge Normandie Lounge

2:00pm - 4:30pm

DEVELOPING AND MOBILIZING SKILLS TO WIN IN 2018

Salon A

Training conducted by Wellstone Action

Wellstone Action is partnering with the League of Women Voters to provide participants with a training on how to use a range of mobilizing tools for long term organizing work in their communities. Participants will learn the fundamental differences between mobilizing and organizing and how mobilizing skills can increase our impact. This will be a kickoff to our partnership and organizing online learning series with Wellstone Action.

4:30pm - 6:00pm

DINNER ON YOUR OWN

Hotel and Neighborhood

Convenient dining options abound. Find suggestions on the restaurant list on page 76.

6:00pm - 7:00pm

WELCOME DESSERT RECEPTION

Normandie Lounge

This is your chance to mix, mingle, and engage with League members from around the country. Candidates for LWVUS office will be available to answer questions. All attendees welcome!

7:00pm - 8:30pm

A CONVERSATION ON REDISTRICTING WITH NICK STEPHANOPOULOS AND RUTH GREENWOOD

Grand Ballroom

Nick Stephanopoulos and Ruth Greenwood are experts in the field of redistricting and heavily involved in the U.S. Supreme Court Case *Gill v. Whiford*. Greenwood serves as a member of the legal team for the plaintiffs at the Campaign Legal Center, while Stephanopoulos helped to create the Efficiency Gap Theory, which is the standard being considered by the court in this partisan gerrymandering case. Join us for a presentation on the impact of this historical case and a discussion about redistricting reform efforts.

THURSDAY DAILY SCHEDULE

8:45pm - 9:30pm

CAUCUSES, WORKSHOPS, INFORMATION SESSIONS

Second and Third Levels

Immigration Sharing Session

Astoria

LWVIL

What are your Leagues doing to advocate on behalf of immigrants and refugees and are you combating xenophobia? Come to a sharing session where we can find out what local & state Leagues are doing on behalf of immigrants.

Transformation Journey Info Session

Boulevard A

LWVUS

The League's ongoing Transformation Journey and accompanying Roadmap provide the framework for our next biennium and the future of the League. Attend to ask questions and gain a better understanding of this Transformation Journey and your role in it.

Open Primaries: Is This a More Democratic Way to Select Candidates for Public Office? LWVFL

Boulevard B

LWV Florida decided at their 2014 convention to conduct a statewide study on Open Primaries. Florida is one of nine states in the country that has a closed primary system. The premise of the study is that closed primaries are a hindrance to voter turnout.

Advocacy Strategies for Our Existing LWV Position to Abolish the Electoral College LWV Deerfield-Lincolnshire, IL

Boulevard C

The Electoral College system for electing our U.S. President and Vice-President is one of the most glaring impediments to the stated goals of the Campaign for Making Democracy Work[®]. Please join us at our caucus to learn strategies for implementing our existing LWVUS position and to strengthen our united resolve to finally change this confusing and complicated system that discourages people from voting.

Promoting Effective Action on Carbon Pricing

Marquette

LWVCA, LWVMA, LWV Evanston, IL, LWV Lake Michigan Region, LWVOR

Discussion is growing at citizen and legislative levels of the need for carbon pricing to address the accelerating impacts of climate change. Our caucus will clarify the LWVUS position and share examples of successful advocacy partnerships.

Telling the League Story to Raise Money for your League LWVUS

PDR 1

Leverage storytelling and best practices in fundraising to raise money for your League through mailing, email, phone-a-thons, and proposals. Specific language will be provided and easy techniques will be outlined that you are start using right away.

Alternative Methods for Electing Members of the U.S. House of Representatives LWV Central Delaware County, PA

PDR 2

Could changing the method by which we elect members of the US House of Representatives promote competition and fair representation, further combat gerrymandering, make sure every vote matters, and reduce polarization and voter apathy? Come and hear about League resources, current positions, and a possible study on alternative methods for electing the House of Representatives.

THURSDAY/FRIDAY DAILY SCHEDULE

Resolutions Committee PDR 3

LWVUS

Per proposed Convention rules, the Committee will consider each resolution submitted by the deadline. A representative of the submitting League may request time to explain its resolution at this meeting.

Get-Out-the-Vote Strategies that Work! LWV South Bend, IN

Waldorf

How will your League empower voters in the lead-up to Election Day? Learn from League colleagues who are making the most of their community networks, partners, and League volunteers to get-out-the-vote in key communities! Learn a variety of ideas to take home and try this year.

FRIDAY, JUNE 29

7:00am - 8:30am

WARES MARKET Normandie Lounge

ENGAGEMENT ZONE Boulevard Foyer

7:30am - 6:30pm

CONVENTION REGISTRATION/CREDENTIALS

Normandie Lounge

INFORMATION DESK AND SECOND CITY TICKET SALES

Normandie Lounge

7:30am - 8:15am

CAUCUSES, WORKSHOPS, INFORMATION SESSIONS

Second and Third Levels

National Popular Vote: Elect the President by Popular Vote LWV Palm Beach County, FL

Astoria

Democracy means everyone's vote counts. NPVIC is a bill by which sates would direct their electors to vote for the candidate who wins the national popular vote. 165 of the 270 needed electoral votes to activate the Compact are already secured. LWVUS support for passing NPVIC in additional states will enhance democracy.

The Most Important Lawsuit on the Planet Heads to Court —
League's Amici and Positions Support the Kids in Climate Change Lawsuit
LWV Corvallis, OR, LWVOR

Boulevard A

An overview of the legal reasoning and rulings in the *Juliana vs US* court case. Discussion of the unique contributions of the LWVUS/LWVOR amicus briefs and positions for League advocacy on climate change.

FRIDAY DAILY SCHEDULE

Federal Land & Water Conservation Funds Threatened LWV Greater Peoria, IL

Boulevard B

Both the funds and the lax management of the federal land acquired with these funds are threatened. Since a League goal is to "promote public understanding and participation in decision making as essential elements of responsible and responsive management of our natural resources," the public needs to be made aware of this situation.

Engaging New Citizens: Naturalization Ceremony Voter Registration LWV Nassau County ILO, NY

Boulevard C

Is your League interested in starting a naturalization ceremony voter registration program? Want to hear from Leagues who are successfully registering tens of thousands of new citizens as voters? Join us to hear about LWVEF grant opportunities and learn winning tactics to start implementing right away!

Value Statement Resolution LWV

Joliet

LWVOR

The new Value Statement issued by the LWVUS board says, "We believe in the power of women to create a more perfect democracy." This caucus will consider a possible resolution regarding the value statement for the whole Convention to consider. Come to discuss possible alternatives such as expanding the Value Statement to reflect the diversity of opinions within the League.

Redistricting Marquette

LWVNC

Redistricting reform strategies for states without citizen-initiated referendum: To date, every successful effort to establish a nonpartisan independent redistricting commission has relied on a citizen-initiated ballot measure, but half of the states lack this option. This caucus will examine strategies and emerging reform models for states where legislative action is the only route to gerrymandering reform.

Building League Leadership for the Future

PDR 1

LWVUS Governance Committee & Shur Fellows

Join us for an interactive session that explores how to create a culture that values inclusion, flexible leadership and open communication. Explore "real life" scenarios to hone your leadership skills and take home practical tips for your League's board.

PDR 2 Budget Q & A

LWVUS Budget Committee

Bring questions and get answers! Convention delegates participate in two votes related to the LWVUS fiscal biennium 2018-2020: deciding the PMP and adopting the LWVUS budget. Proposed LWVUS and LWVEF Budgets are available for review online and in this workbook.

PDR3 Program Q & A

LWVUS

Attend to ask questions for clarification or to gain a better understanding of program-related issues presented in Plenary on Friday and in preparation for voting on Saturday.

FRIDAY DAILY SCHEDULE

Gun Safety — Arm Yourself with Facts, Not Fiction: Gun Violence Prevention in America LWVFL

Waldorf

This caucus focuses on current trends regarding state gun laws and how best to make a difference in the states at preventing more gun violence.

8:30am - 11:45am

OPENING PLENARY SESSION

Grand Ballroom

Proposed Order of Business (page 16)

11:45am - 1:00pm

LUNCH ON YOUR OWN

Hotel and Neighborhood

Convenient dining options abound. Find suggestions on the restaurant list on page 76.

12:00pm - 1:00pm

WARES MARKET

ENGAGEMENT ZONE

Normandie Lounge

Boulevard Foyer

1:00pm - 5:30pm

PLENARY SESSION

Grand Ballroom

Proposed Order of Business (page 17)

5:30pm - 7:30pm

DINNER ON YOUR OWN

Hotel and Neighborhood

Convenient dining options abound. Find suggestions on the restaurant list on page 76.

6:00pm - 10:00pm

WARES MARKET

Normandie Lounge

ENGAGEMENT ZONE

Boulevard Foyer

7:30pm - 8:30pm

SECOND CITY PERFORMANCE

Grand Ballroom

LWV of Illinois

Experience the world famous Second City Improv All-Stars and support the LWVIL's work as host committee to recruit and organize 100+ local volunteers who help make Convention a success for all.

^{*} Requires a Separate Ticket. Tickets for sale at Information Desk in Normandie Lounge Thurs/Fri.

FRIDAY DAILY SCHEDULE

8:45pm - 9:30pm

CAUCUSES, WORKSHOPS, INFORMATION SESSIONS

Second and Third Levels

Expanding your Reach with Social Media

Astoria

LWV Arlington Heights — Mount Prospect — Buffalo Grove, IL

Is your League looking to harness the power of social media? Come to this informative session and learn how we grew as a League using Facebook, Instagram, and Twitter. Leave with practical tips on how to expand your following that you can start using today.

The League: Working at the United Nations LWVUS

Boulevard A

The world is at a "tipping point" regarding moving forward on advancing women and girls' human rights. Join with the LWVUS UN Observer Corps to discuss how local and state Leagues' current work coincides with what's happening globally in solving issues including: women's political leadership and empowerment as well as climate change.

Better Single-Winner Voting Methods for a Better Democracy LWVCO

Boulevard B

Democracy works best when everyone is participating and heard. In a plurality election with three or more candidates competing for a single seat, an unpopular candidate may win when the other candidates split most of the votes. Learn about other voting options besides just voting for a single candidate (who may or may not be your favorite).

VOTE411.org: Promoting League Work — Guide Creation and Fundraising LWVMI, LWVNC, LWV Oberlin Area, OH

Boulevard C

Looking to increase the number of voters you reach with your candidate guides? Come learn how you can use VOTE411.org to provide candidate information where voters are looking — online! Join the discussion with Leagues who have used the system for years as they share their experiences, tips, and ideas for fundraising and increasing visibility for your League through VOTE411.

Screening of "Age of Consequences" Documentary: LWV Local and Global Consequences of Climate Change

Joliet

LWV Port Washington-Manhasset, NY

This extraordinary film, "The Age of Consequences," directed by Jared Scott, looks at present-day climate change impacts of food and water shortages, drought, extreme weather, sea-level rise, migration, and conflict through the lens of US national security and global stability.

Making Democracy Work® for the People of DC LWVDC

Marquette

Nearly 700,000 DC citizens lack voting representation in Congress and are subject to Congressional dictates in local affairs, clearly voter suppression. Using the DC Statehood Toolkit we teach participants how statehood for the residential and commercial parts of DC would enfranchise voters while still conserving a smaller Constitutionally required federal district.

FRIDAY/SATURDAY DAILY SCHEDULE

Beyond Youth — Empowering Generation Z LWV Anchorage, AK

PDR 2

Our newest generation of voters want to make democracy work. In this caucus, we'll explore how Leagues can foster that desire. Anchorage Youth Vote, a student-driven initiative, empowers young people to make democracy work for them. Learn how your League can grow beyond student voter registration to create meaningful engagement for our new and future voters.

Hosting a "Party with a Purpose" to Raise Money for your League LWVUS

PDR 3

Over 70% of the nation's philanthropic dollars come from individuals! In this session, attendees will learn one way of encouraging individuals to philanthropically support the mission of the League by hosting a "Party with a Purpose." An easy to follow toolkit will be part of the workshop.

Want to Drive More Engagement? My League Online Websites are the Solution! LWVCA

Waldorf

My League Online (MyLO) is a Drupal web platform using modern tech for easy content sharing, accessibility, and mobile-optimized viewing that drives more traffic to increase online and in-person engagement. Join the MyLO Team and current users for an interactive demonstration. Build your site using a service tailored for Leagues — unlike the competition.

SATURDAY, JUNE 30

7:00am - 8:30am

WARES MARKET Normandie Lounge

ENGAGEMENT ZONE Boulevard Foyer

7:30am - 3:00pm

CONVENTION REGISTRATION/CREDENTIALS

Normandie Lounge

INFORMATION DESK Normandie Lounge

7:30am - 8:15am

CAUCUSES, WORKSHOPS, INFORMATION SESSIONS

Second and Third Levels

Advocacy Around the League LWVMI, MWVSC, LWVUS

Astoria

Come hear about the multi-pronged advocacy programs and strategies that Leagues use to create change in their states. We'll also highlight resources available from LWVUS. This is a great opportunity to speak with other League advocates and share ideas regarding the League's advocacy work.

SATURDAY DAILY SCHEDULE

Budget Q & A Boulevard A

LWVUS Budget Committee

Bring questions and get answers! Convention delegates participate in two votes related to the LWVUS fiscal biennium 2018-2020: deciding the PMP and adopting the LWVUS budget. Proposed LWVUS and LWVEF Budgets are available for review online and in this workbook.

Redistricting: Tips, Techniques, and Tools You Can Use LWVWA, LWVCA, LWVCO, LWVMI, LWVMD

Boulevard C

The success of our democratic republic depends on fair, equal, and trusted representation. Elected officials must represent the rights, needs, and desires of residents. Our democracy is threatened by partisan gerrymandering, secret map drawing, and challenges to courts. The LWV must coordinate strategies for improving redistricting however maps are drawn.

The Time for the ERA is Now LWV Leelanau County. MI. LWV MI

Joliet

New and veteran ERA supporters are energized by the renewed efforts to pass the ERA to insure constitutional protection for women in the United States. The League's renewed efforts would increase our membership and make us more relevant to empowering women to defend democracy.

Bylaws Q & A
LWVUS
PDR 1

Meet the Bylaws Committee and learn about the five proposed Bylaws amendments presented and voted on in Plenary on Saturday.

Youth Voter Registration: Learn Winning Tactics!

PDR2

LWV Los Angeles, CA

Hear from League leaders leveraging LWVEF grants to conduct innovative youth voter registration programs. Learn strategies for planning registration events that get the biggest bang for your volunteer buck and help empower young people!

Improving Civics Education with the Harvard Case Study Method LWV Greenwich, CT

Waldorf

The League in Greenwich has piloted a successful civics education program in partnership with area high schools, using cases from Harvard Business School Professor David Moss's recent book, *Democracy: A Case Study*. Survey results from the pilot showed significantly increased interest in voting, political engagement, and constructive political dialogue.

8:30am - 12:00pm

PLENARY SESSION Grand Ballroom

Proposed Order of Business (page 18)

SATURDAY/SUNDAY DAILY SCHEDULE

12:00pm - 1:30pm

LUNCH ON YOUR OWN

Hotel and Neighborhood

Convenient dining options abound. Find suggestions on the restaurant list on page 76.

12:00pm - 2:00pm

WARES MARKET Normandie Lounge

ENGAGEMENT ZONE Boulevard Foyer

2:00pm - 5:00pm

USING DIVERSITY, EQUITY, AND INCLUSION LENS TO STRENGTHEN SOCIAL IMPACT AND COLLABORATION

Second and Third Levels

Training conducted by Diversity Dimensions

This interactive training is designed to discuss the importance of self-awareness, intention, and impact when applying a diversity, equity, and inclusion lens to social impact work at the national, state, and local level and to leadership and culture across LWV. Delegates will explore practical skills that can be applied immediately to external work with state/local elections and organization-building, and to internal League growth and development.

6:30pm - 7:30pm

PRE-BANQUET RECEPTION — CASH BAR

Normandie Lounge

7:00pm - 9:30pm

BANQUET — OPEN TO TICKET HOLDERS ONLY

Grand Ballroom

Celebrate with dinner and conversation as we present the 2018 Convention Awards and hear from author Elaine Weiss, whose new book *The Woman's Hour: The Great Fight to Win the Vote* chronicles the fight to ratify the 19th Amendment to the U.S. Constitution, granting women the right to vote. There will be a book signing post-banquet in the Normandie Lounge.

SUNDAY, JULY 1

7:00am - 8:00am

WARES MARKET Normandie Lounge

ENGAGEMENT ZONE Boulevard Foyer

SUNDAY DAILY SCHEDULE

7:30am - 8:15am

CAUCUSES, WORKSHOPS, INFORMATION SESSIONS

Second and Third Levels

Fostering Civility and Respect in our Divided Democracy

Astoria

LWV Orange County, CA, LWV Huntington Beach, CA, LWV Rochester, MN

LWV is a trusted place for communities to come together, learn civil discourse, listening skills, and improve the tone of our political discourse. This session offers activities, tips, techniques, and examples of how Leagues are helping people unite across our divides to rebuild trust and reweave the fabric of our democracy with civility and respect.

Voting as a Right of Passage: The Case for Lowering the Voting Age

Boulevard A

LWV San Diego, CA, LWV Berkeley-Alameda-Emeryville, CA, LWV San Francisco, CA

Expand access to voting, make democracy more representative, and encourage voting for ages 18-25 by creating a habit and tradition of voting at a younger age.

VOTER Girl Project Teams Up LWV & Girl Scouts

Boulevard B

LWV Kent, OH

Perfect union: Girl Scouts from Brownies to high school eager to earn citizenship badges and Leaguers with the know-how. This workshop offers a plan to engage youth in citizenship training and voting traditions. Offering tools in advocacy, voter rights, civics to strengthen democracy at the grass roots with scouts, leaders, and parents.

501(c)(3) or 501(c)(4): Which to Be, or Both?

Boulevard C

LWVCO

Over the last seven years, six state Leagues and more than 75 local Leagues have converted to 501(c)(3), and more are currently in process. Our expert instructors will explore the opportunities, and the pros and cons of this process.

Transformation Journey Info Session

Joliet

LWVUS

The League's ongoing Transformation Journey and accompanying Roadmap provide the framework for our next biennium and the future of the League. Attend to ask questions and gain a better understanding of this Transformation Journey and your role in it.

The Critical Role of Healthcare in a Democracy

Marquette

LWVAZ; LWVOR; LWVVT; LWVMA; LWVLA; LWV Metropolitan Phoenix, AZ; LWV of Northwest Maricopa County, AZ; LWV of Amherst, MA; LWV Charlotte-Mecklenburg, NC; LWV Los Angeles, CA; LWV of the Ann Arbor Area, MI

Making Democracy Work® requires advocating for policies that benefit all including universal, quality, affordable healthcare. Congress is eroding the progress that has been made and our goal is to provide Leagues with tools to help them continue to fight for healthcare for all.

SUNDAY DAILY SCHEDULE

Telling the League Story to Raise Money for Your League LWVUS

PDR 3

Leverage storytelling and best practices in fundraising to raise money for your league through mailing, email, phone-a-thons, and proposals. Specific language will be provided and easy techniques will be outlined that you are start using right away.

8:30am - 12:00pm

PLENARY SESSION

Grand Ballroom

Proposed Order of Business (page 19)



VOTE411 TRAININGS AND ROSTER MANAGER PORTAL UPDATES

ROOM PDR 6

VOTE411.org: Online Voter's Guide System Training — Basic

Thursday, June 28, 8:45pm Friday, June 29, 12 Noon

If you've never used VOTE411's online voters' guide software, or if you're new to the program this year, learn how to publish candidate and ballot information directly onto VOTE411.org. Inviting candidates to answer questions important to your community, publishing this information online, exporting data to create a printed voters' guide, and much more!

VOTE411.org: Online Voter's Guide System Training — Advanced

Saturday, June 30, 7:30am

If you currently use VOTE411's online voters' guide software and want to learn new trick this workshop's for you! Learn how you can find GIS districts for smaller races, provide candidate information in alternate languages, ask candidates new scale questions, upload races and candidates from a spreadsheet, and much more!

VOTE411.org: Online Voter's Guide Training — PR and Fundraising

Friday, June 29, 7:30am Saturday, June 30, 12 Noon

If you've never used VOTE411's online voters' guide software, or if you're new to the program this year, learn how to publish candidate and ballot information directly onto VOTE411.org. Inviting candidates to answer questions important to your community, publishing this information online, exporting data to create a printed voters' guide and much more!

Roster Manager Portal Updates

Friday, June 29, 8:45pm Saturday, June 30, 7:30pm

Come learn about improvements to the roster manager portal planned for 2018.

CONVENTION 2018 PLENARY SESSIONS

FRIDAY, JUNE 29

Opening Plenary Session

8:30am - 11:45am Grand Ballroom

Presiding, Chris Carson, President League of Women Voters of the United States

Proposed Order of Business

Call to Order

Presentation of Colors
Girl Scout Troops 20208 and 25419

National Anthem

Jamila Sabares-Klemm

Welcome to Chicago Toni Preckwinkle, Cook County Board President

Fighting for Democracy in Uncertain Times

Ashley Allison, The Leadership Conference Executive Vice President for Campaigns & Programs

LWVUS President's Opening Address Chris Carson, LWVUS President

Parliamentary Reminders
Barbara Rosi, Parliamentarian

Credentials Committee Report Jill Althage, Co-Chair Joyce Haeckel, Co-Chair

Adoption of Rules
Toni Zimmer, LWVUS Secretary

Adoption of Order of Business Toni Zimmer, LWVUS Secretary Report of Nominating Committee
Peggy Appler, Chair, Nominating Committee

Announcements

RECESS

Plenary Session

1:00pm – 5:30pm Grand Ballroom

Presiding, Chris Carson, President League of Women Voters of the United States

Proposed Order of Business

Call to Order

Election Day: Are We Ready?
Thomas Hicks, Chair, U.S. Election Assistance Commission
Sarah Johnson, Associate Director, The Carter Center
Terry Ao Minnis, Director of Census and Voting Programs, Asian Americans Advancing Justice

Presentation of Proposed National Program for 2018-2020 Karen Nicholson, LWVUS Vice-President

Motions to Adopt Board-Recommended 2018-20 National Program

Motions to Consider Not-Recommended Items

Debate and Vote on Motions to Consider Not-Recommended Items

Debate Board-Recommended 2018-2020 National Program

Debate Not-Recommended Items Voted Consideration

Transformation Journey: An Overview Anisa Tootla, COO and Interim CEO

Finances and Budget

Report of the Treasurer Elaine Wiant, LWVUS Treasurer

Presentation of Proposed 2018-2020 LWVUS Budget Tom Wells, Chair, LWVUS Budget Committee

Announcements

RECESS

SATURDAY PLENARY

• SATURDAY, JUNE 30 **-**

Plenary Session

8:30am - 11:45am Grand Ballroom

Presiding, Chris Carson, President League of Women Voters of the United States

Proposed Order of Business

Call to Order

Credentials Committee Report Jill Althage, Co-Chair Joyce Haeckel, Co-Chair

Report of Previous Day's Activities Toni Zimmer, LWVUS Secretary

Diversity, Equity, and Inclusion: Toward a More Inclusive League
Dr. Alfreda Brown, Vice President, Diversity, Equity, and Inclusion, Kent State University
Keesha Gaskins-Nathan, Program Director for the Democratic Practice —
United States Rockefeller Brothers Fund

National Program for 2018-2020 Karen Nicholson, LWVUS Vice-President

Vote on Board-Recommended Program and any Not-Recommended Items Voted Consideration

Bylaws Presentation and Adoption Brenda Rogers, Chair, LWVUS Bylaws Committee

The State of Women: Inspiring Future Leaders Rosie Rios, 43rd Treasurer of The United States

Announcements

RECESS

SUNDAY, JUNE 19 -

Plenary Session

8:30am – 12:00pm Grand Ballroom

Presiding, Chris Carson, President League of Women Voters of the United States

Proposed Order of Business

Call to Order

Credentials Committee Report Jill Althage, Co-Chair Joyce Haeckel, Co-Chair

Report of Previous Day's Activities Toni Zimmer, LWVUS Secretary

Showcasing Our Strength: Telling Our Collective Story
Carrie Davis, Democracy Program Director, The Joyce Foundation

Adoption of 2018-2020 Per Member Payment Tom Wells, Chair, LWVUS Budget Committee

Adoption of 2016-2018 LWVUS Budget Tom Wells, Chair, LWVUS Budget Committee

Report of the Resolutions Committee Toni Larson, Chair, Resolutions Committee

Recognition and Thanks to Outgoing Board

Election of Officers, Directors, and Nominating Committee

Introduction of Newly Elected Officers, Directors, and Nominating Committee

Invitation to Convention 2020

ADJOURN

CONVENTION SPEAKERS

THURSDAY, JUNE 28



ADRIANA BARBOZA

Adriana Barboza is Director of Movement Building for Wellstone. She has over 16 years experience in community organizing, training, and providing technical support to groups on the ground working on electoral efforts and in the democracy field. She has a long history working with Wellstone in various roles over the past 12 years. Most recently as a Senior Principal, Adriana has focused on providing technical assistance to the frontline

groups engaged in fighting for judicial independence, working to expand democracy, and protect voting rights, as well as groups engaged in democracy issues like redistricting and money in politics. She has also played a key role in designing and delivering key partnership-based training and technical assistance programs for leading civic engagement organizations and coalitions.



RUTH GREENWOOD

Ruth Greenwood joined the Campaign Legal Center in March 2016. Ruth litigates a variety of redistricting cases, with a particular focus on ending partisan gerrymandering and promoting minority representation. Ruth represented plaintiffs in both the *Gill v. Whitford* and *LWVNC v. Rucho* partisan gerrymandering cases that went to the Supreme Court of the United States. Ruth was previously the Lead Counsel for Voting Rights at the Chicago

Lawyers' Committee for Civil Rights Under Law, and prior to that a Redistricting Fellow with the Democratic National Committee's Voting Rights Institute.



NICK STEPHANOPOULOS

Nicholas Stephanopoulos's research and teaching interests include election law, constitutional law, legislation, administrative law, comparative law, and local government law. He has been involved in several litigation efforts as well, including the first successful partisan gerrymandering lawsuit in more than thirty years. Before joining the Law School faculty, he was an Associate-in-Law at Columbia Law School. He previously worked in the

Washington, DC office of Jenner & Block LLP, where his practice focused on complex federal litigation, appellate advocacy (including ten Supreme Court briefs), and election law (particularly redistricting and campaign finance).

FRIDAY, JUNE 29



ASHLEY ALLISON

Ashley Allison is executive vice president for campaigns and programs for The Leadership Conference. Allison brings over a decade of outreach, community organizing, and campaign experience, along with expertise in crisis management, coalition building, and strategic planning. From July 2014 to January 2017, she was the deputy director and senior policy advisor under Valerie Jarrett in the White House Office of Public Engagement. Her portfolio

included managing a team that worked with the LGBTQ, Muslim, faith, African-American, disability, and entertainment communities. Allison's primary policy focus at the White House was criminal justice and policing reform. Prior to joining government, she worked on healthcare enrollment and partner engagement at the non-profit Enroll America, and on President Obama's 2012 reelection campaign doing statewide African-American voter outreach in Ohio. Allison is a graduate of Ohio State University. She also spent seven years in New York earning her Juris Doctorate from Brooklyn Law School and Masters in Education from Long Island University while she worked as a high school special education teacher in Brooklyn.



TERRY AO MINNIS

Terry co-chairs the Leadership Conference on Civil and Human Rights' Census Task Force and sat on the U.S Department of Commerce's 2010 Census Advisory Committee from 2002 through 2011, when the committee's charter ran out. She has published several articles, including "When the Voting Rights Act Became Un-American: The Misguided Vilification of Section 203" (Alabama Law Review). Terry has been counsel on numerous amicus briefs

filed before the Supreme Court, including Shelby County, Alabama v. Holder, Arizona v. The InterTribal Council of Arizona, Northwest Austin Municipal Utility District Number One v. Holder, and Crawford v. Marion County Election Board. She was also counsel on a joint amicus brief with MALDEF in Bartlett vs. Strickland. She was one of the key leaders in campaigns on reauthorizing the Voting Rights Act in 2006 and Census 2010 and is actively engaged in addressing the Supreme Court's decision in Shelby County v. Holder. Terry holds a law degree, cum laude, from American University's Washington College of Law and a bachelor's degree in economics at The University of Chicago.



THOMAS HICKS

Thomas Hicks was nominated by President Barack H. Obama and confirmed by unanimous consent of the United States Senate on December 16, 2014 to serve on the U.S. Election Assistance Commission (EAC). Prior to his appointment with EAC, Commissioner Hicks served as a Senior Elections Counsel and Minority Elections Counsel on the U.S. House of Representatives Committee on House Administration, a position he held from 2003 to

2014. In this role Mr. Hicks was responsible for issues relating to campaign finance, election reform, contested elections, and oversight of both the Election Assistance Commission and Federal Election Commission. His primary responsibility was advising and providing guidance to the committee members and caucus on election issues. Mr. Hicks has talked with Americans in every state about their voting experiences. In addition, he has worked with state and local election officials across America to address critical election concerns. Prior to joining the U.S. House of Representatives, Mr. Hicks served as a Senior Lobbyist and Policy Analyst from 2001 to 2003 for Common Cause. Mr. Hicks has enjoyed working with state and local election officials, civil rights organizations, and all other stakeholders to improve the voting process. Mr. Hicks received his J.D. from the Catholic University of America, Columbus School of Law and his B.A. in Government from Clark University (Worcester, MA). He also studied at the University of London (London, England) and law at the University of Adelaide (Adelaide, Australia).



SARAH JOHNSON

Sarah Johnson has been engaged in elections and politics for more than 20 years. She currently manages governance, constitution, and electoral observation activities for The Carter Center, where she has focused on the Middle East, North Africa, and sub Saharan Africa since joining in 2007. Sarah has managed long-term election observation missions for the Center in Tunisia, Egypt, Kenya, the Sudans, and Cote d'Ivoire, among others. Prior

to joining the Center, she implemented political party programming in Morocco and Palestine, conducted survey research and devised campaign strategy in the US, Middle East, and Europe for political parties and non-profit organizations. Johnson holds a Master of Science degree in Foreign Service from Georgetown University and a master's degree in European Sciences from the Frei and Humboldt Universities in Berlin, Germany. She graduated Phi Beta Kappa with a BA in Journalism from the University of Wisconsin-Madison.



TONI PRECKWINKLE

Toni Preckwinkle is the 35th president of the Cook County Board of Commissioners, an office she has held since 2010. A dedicated and effective public servant, President Preckwinkle has worked tirelessly and collaboratively to reshape County government through increased fiscal responsibility, transparency, and improved services. As the top executive in Cook County, President Preckwinkle oversees one of the nation's largest public

health and hospitals systems and one of the nation's largest criminal justice systems. President Preckwinkle is a lifelong advocate for equity and equality, and through her work as president, has fought to improve health care access, bring increased fairness to the criminal justice system, and expand employment training opportunities for some of the County's most disadvantaged youth. Before she was elected Cook County Board President, President Preckwinkle served 19 years as Alderman of the 4th Ward, building a reputation for progressive independence. She fought for living wages, public education, and against payday lending and gun violence. Prior to holding elected office, President Preckwinkle taught high school history for 10 years. She holds bachelor's and master's degrees from the University of Chicago. She is the mother of two and the grandmother of three.



JAMILA SABARES-KLEMM

Jamila Sabares-Klemm is a singer, dancer, actress, and activist in New York City. Currently, she is playing Eliza in Hamilton at the CIBC Theatre in Chicago, Illinois. Born in Manila, Philippines, she spent most of her childhood there before settling in Baltimore, MD. She studied classical voice at Carver Center High School for the Arts in Baltimore and graduated from the Musical Theatre Program (B.F.A.) at Pennsylvania State University.

Tour/Regional: *Hair* (1st National), *The Prince of Egypt* (TheatreWorks Silicon Valley), *Rent* (Bristol Riverside), *Miss Saigon* (Flat Rock Playhouse), *The King and I* (Chicago Lyric Opera), *Spamalot* (Farmers Alley), *In The Heights* (TUTS), *A Christmas Carol* (McCarter Theatre), *Macbeth* (New York Classical).

SATURDAY, JUNE 30



ALFREDA BROWN

In the fall of 2009, Alfreda Brown Ed.D., was appointed as the first vice president for the division of diversity, equity, and inclusion for Kent State University. The new division was created as an integral part of the excellence agenda at Kent. Its mission is to promote diversity, equity, and inclusion across all eight Kent State campuses. Dr. Brown joined Kent State after serving 21 years in various positions at Rochester Institute of Technology

including Chair of the Commission for Promoting Pluralism, Assistant Dean, and Interim Chief Diversity Officer. She served as a senior staff member to the institution's president to implement and coordinate efforts that led toward a multicultural and inclusive campus.

Dr. Brown's experience ranges from grassroots mentoring of individuals and underrepresented groups to teaching classes abroad, and leading university and community wide diversity initiatives. She is a strong advocate for strategic planning and results-oriented assessments to facilitate fact-based decision-making and the continuous improvement of diversity initiatives. Dr. Brown currently serves on the Steering Committee for Black Women's Leadership Forum (Rochester New York), The Board of Directors for the State of Ohio League of Women Voters (Columbus, OH), The Board of Trustees for Our Lady of the Elms (Akron, OH), and a board member of the Kent League of Women Voters in Kent, Ohio.

Dr. Brown has responsibility for the executive leadership and management of Kent State University's diversity and inclusion matters, leading strategic diversity planning for the university and ensuring successful implementation of related policies, programs, and projects. Dr. Brown holds a bachelor's degree from Roberts Wesleyan College, a master's degree from Rochester Institute of Technology, and a doctorate degree from Nova Southeastern University.



KIM C. D'ABREU

Kim C. D'Abreu, Principal Consultant for Diversity Dimensions is a seasoned leader in the non-profit space. She has 25 years of experience designing and managing national, impactful, workforce diversity and inclusion programs. Kim is a member of the International Coach Federation (ICF), Washington, DC chapter. She is certified in facilitation by the Leadership Strategies Institute and in The Leadership Circle

360[™]Profile. She obtained her Certificate in Leadership Coaching from Georgetown University and holds a Bachelor of Science Degree from The Johns Hopkins University and Master of Public Health Degree from the Columbia University Mailman School of Public Health.

Follow Convention on Twitter: #LWV2018



Join the conversation about Convention on Twitter by using the hashtag #LWV2018! Twitter is a great way to amplify the good messages you're hearing, share the successes of other Leagues, and spread the word about what's happening at Convention. Tweet your thoughts and make sure to follow @LWV.



KEESHA GASKINS-NATHAN

Keesha Gaskins-Nathan is the director for the Democratic Practice—United States program at the Rockefeller Brothers Fund. Ms. Gaskins-Nathan is a long-time organizer, lobbyist, and trial attorney. Prior to joining the Rockefeller Brothers Fund, she was senior counsel with the Brennan Center for Justice, serving as the director of the Redistricting and Representation program. Her portfolio included redistricting reform, voting rights, and

elections, with a focus on voter suppression issues. Ms. Gaskins-Nathan is a frequent lecturer and writer on issues related to women and politics, movement building, and democratic reform. She is the author of a number of articles and publications related to voter suppression, voting rights, and redistricting. Ms. Gaskins-Nathan served as executive director for the League of Women Voters Minnesota, where she worked on a wide range of voting rights and civil rights issues. Prior to that, she was the executive director for the Minnesota Women's Political Caucus. She worked for a number of years as a trial attorney, most notably with the firm Bowman and Brooke, LLC. Ms. Gaskins-Nathan also served as a special assistant appellate public defender for the State of Minnesota. Following law school, Ms. Gaskins-Nathan served as a shared judicial clerk for the Honorable Alan Page and the Honorable Joan Ericksen at the Minnesota Supreme Court. She was also a 2008 Feminist Leadership Fellow with the University of Minnesota, Hubert H. Humphrey Institute of Public Affairs – Center on Women and Public Policy. She is a frequent commentator on voting rights and redistricting reform and regularly appears on numerous news and public affairs programming, including past appearances on PBS's NewsHour, MSNBC, and Bill Moyers.



GLORIA GONZALEZ

Dr. Gloria González is a sociologist specializing in evaluation, assessment, and research. Gloria's work includes conducting study design and research planning, data collection management, analysis, and writing. She has expertise in quantitative, qualitative, and mixed methodology. As adjunct professor at Johns Hopkins University, Master of Liberal Arts program, Gloria's in-depth content knowledge of inclusion, gender, and

race/ethnicity is also demonstrated in her teaching where she prioritizes learning about institutional and structural racism and sexism, microaggressions, bias, and privilege as it pertains to workforce, labor/wages, education, housing, and health.



NATALIE RADOLINSKI

Natalie is an executive coach, strategy consultant, and seasoned facilitator with 20 years of experience leading programs in the areas of leadership and professional development, strategy design, organizational change management, and communications for global firms. She has held senior-level leadership roles in management consulting, most recently with Deloitte Consulting LLP, where she facilitated executive-level workshops and led 40+

person teams in strategy and business transformation projects.



ROSIE RIOS

Rosie Rios was the 43rd Treasurer of the United States and is a Visiting Scholar at the Radcliffe Institute for Advanced Study at Harvard University. She is most recently known for initiating and leading the efforts to place a portrait of a woman on the front of U.S. currency for the first time in over a century. Upon her resignation in 2016, she received the Hamilton Award, the highest honor bestowed in the U.S. Department of the Treasury. Rosie was the

longest serving Senate-confirmed Treasury official beginning with her time on the Treasury/Federal Reserve Transition Team in November 2008 at the height of the financial crisis. Rosie continues advocating for women and girls and has launched EMPOWERMENT 2020 at Harvard. Its first project, Teachers Righting History, began as a pilot program on August 26, Equality Day, to recognize historic American women in classrooms across the country. Since then, she has decided to make empowering women and girls her full-time effort. Rosie is a graduate of Harvard University and was selected as the first Latina in Harvard's 380-year history to have a portrait commissioned in her honor. In January 2018, she was appointed by Senator Chuck Schumer as a member of USA 250, a Congressional Commission for the nation's 250th anniversary in 2026.



ELAINE WEISS

Elaine Weiss is an award-winning journalist and writer whose work has appeared in *The Atlantic*, *Harper's*, *The New York Times*, and *The Christian Science Monitor*, as well as in reports and documentaries for National Public Radio and Voice of America. Her latest book, *The Woman's Hour: The Great Fight to Win the Vote* chronicles the fight to ratify the 19th Amendment to the U.S. Constitution, granting women the right to vote. A MacDowell

Colony Fellow and Pushcart Prize Editor's Choice honoree, she is also the author of Fruits of Victory: The Woman's Land Army in the Great War. She lives in Baltimore.

SUNDAY, JULY 1



CARRIE DAVIS

Carrie L. Davis joined the Joyce Foundation as Democracy Program Director in January 2018, bringing deep experience as one of Ohio's leading voting rights advocates. Prior to joining the Foundation, Carrie served as Executive Director of the League of Women Voters of Ohio (LWVO) for six years, where she managed all aspects of the statewide organization including membership and leadership development, coordinating state advocacy, and

public education with a special focus on voters' rights, fund development, communications, and supporting League activities at the local and national levels. Carrie served eight years as staff counsel for the American Civil Liberties Union of Ohio, where she litigated and lobbied on a variety of issues including voting rights, free speech, criminal justice, racial justice, LGBT rights, reproductive freedom, and government accountability. As a community activist, Carrie is perhaps best known for training citizens in how to lobby their government officials and empowering citizens to exercise their voting rights. She has also volunteered with advocacy groups working on issues such as ending the death penalty, protecting reproductive freedom, and expanding protections for the LGBT community. For several years, she served on the board of Ohioans to Stop Executions. In 2006, Carrie was honored as a "Champion of Choice" by NARAL Pro-Choice Ohio. Carrie holds a Bachelor of Arts in Philosophy and a Concentration in Public Policy and Public Service from Albion College as well as a JD from Case Western Reserve University.

LWVUS 2018 "EMPOWERING VOTERS. DEFENDING DEMOCRACY" AWARDS

The "Empowering Voters. Defending Democracy" Awards reflect the Leagues' vision for a democracy where every person has the desire, the right, the knowledge and the confidence to participate.

Applications were reviewed by a panel of LWVUS staff and the finalists are listed below. Online voting determined the winners.

Winners will be announced at the banquet on June 30.

We would like to extend special thanks to all of the Leagues that submitted applications for the 2018 awards!

AWARDS CATEGORIES AND FINALISTS

Strengthening Democracy — This category is to showcase the work of Leagues that activate their grassroots network to empower voters and advocate change around key issues such as protecting voting rights or increasing voter registration and turnout.

State League Finalists: LWV of Arizona, LWV of Ohio, LWV of Wisconsin

Local League Finalists: LWV of Anchorage (AK), LWV of Palo Alto (CA), LWV of Snohomish County (WA)

Community Connection — This category aims to highlight how Leagues have leveraged issues affecting their local community in order to engage new voters and/or protect voters' rights, especially among underrepresented communities.

Finalists: LWV of Berkeley Albany Emeryville (CA), LWV of Greater Pittsburgh (PA), LWV of Naperville (IL)

Effective Member Engagement and Recruitment — This category is for democracy-building and voter empowering programs and activities that are innovative and have been successful in gaining visibility and recruiting new members.

Finalists: LWV of Hudson (OH), LWV of Metro St. Louis (MO), LWV of Miami-Dade County (FL)

NEW LOCAL LEAGUES 2016-18

LWV of The Villages / Tri County Area, FL (2016) LWV of Central Savannah River Area, GA (2017)

LWV of Bloomington, MN (2016)

LWV of Horry County, SC (2018)

LWV of Skagit County, WA (2017)

LWV of Fredericksburg, VA (2018)

LWV of Citrus County, FL (2017)

LWV of Beaufort Area, SC (2018)

LWV of Springfield Area, IL (2017)

LWV of Johnston County, NC (2018)

LWV of Southeast South Dakota, SD (2017) LWV of Hancock County, IN (2018)

LWV of Jackson Area, MI (2017) LWV of Pierre, SD (2018)

LWV of Sheboygan County, WI (2017) LWV of Oxford/North Mississippi, MS (2018)

LWV of Pine Belt, MS (2017) LWV of Greater Chippewa Valley, WI (2018)



CREATING A MORE PERFECT DEMOCRACY

CONVENTION RULES AND PROCEDURES

PROPOSED CONVENTION 2018 RULES

A motion to adopt these rules will be made at the opening plenary. Amendments may be offered at this time and require a majority vote to adopt. The rules, as proposed or amended, require a two-thirds vote for adoption. To suspend a rule at a later time requires a two-thirds vote.

- Admission to the Convention shall be limited to persons displaying official badges, which must be worn at all meetings of the Convention.
- Only accredited delegates representing local Leagues, Inter-League Organizations, state Leagues and members of the LWVUS Board may vote.
- Delegates and non-voting attendees shall sit in designated areas. When a vote is in progress, the doors to the meeting room shall be closed, and no one may enter.
- 4. Only delegates and those authorized by the chair or the delegate body may address the Convention.
- 5. In debate, no person shall speak more than once until all others who wish to speak have done so; no person shall speak more than twice on the same motion; debate shall be limited to one minute per speaker.
- Each speaker shall use a microphone and announce name, League, and state when addressing the Convention.
- 7. Any non-procedural motions shall be submitted via the online form. Each non-procedural motion shall be given a number and will be identified by that number.
- 8. Only announcements that relate to the business of the Convention or the welfare of the participants shall be made.

9. Any candidate who is nominated from the floor shall be allowed to address the delegates for one minute immediately after his or her name is placed in nomination.

10. A) Procedure for the Proposed Program:

The proposed LWVUS Program shall be moved for adoption by a member of the LWVUS Board. Debate and action on the Proposed Program shall take place at a time designated by the Chair. During the times specified in the agenda for Program consideration and Program debate, the Chair will divide the time equally among the program items that have been granted consideration.

B) Procedure for Considering Not-Recommended Program Items:

- i. Any League may move for consideration of not-recommended Program items. Presentations shall be limited to one minute. No additional motions or debate are in order at this time. If a not-recommended item is moved for consideration, any delegate may request a statement from the LWVUS Board, limited to one minute, giving the reasons for not recommending the item.
- ii. After all not-recommended items have been moved for consideration, a vote for consideration of each shall take place in the order in which the items were moved for consideration. A majority vote is required to consider a not-recommended item.
- iii. Debate and action on not-recommended Program items shall take place at the same plenary as debate and action on the proposed Program.

C) Procedure for Concurrence at Convention:

 i. Proposals for concurrence at Convention may be moved for adoption at a time designated by the Chair. ii. Debate and action on proposals for concurrence motions shall take place at the same plenary as debate and action on the proposed Program. A two-thirds vote is required to adopt the concurrence statement.

D) Procedure for Adoption of Program:

- i. Action on the proposed Program, concurrence proposals, and any not-recommended program items voted for consideration by the delegates and moved for adoption shall take place at a time designated by the Chair. However, action on any not-recommended Program items voted for consideration by delegates and moved for adoption shall come on a following day.
- ii. A majority vote is required to adopt the proposed Program, including any not-recommended items. A two-thirds majority is required to adopt a concurrence on the Convention floor.
- 11. Resolutions express the will of the Convention body during the time of its convening. The following criteria will be used to judge the appropriateness of proposed resolutions. The resolution:
 - has complied with procedural requirements of this rule;
 - is consistent with LWVUS Bylaws, Principles, and Positions;
 - must not circumvent the Program Planning process;
 - addresses a single, topical issue;
 - is likely to have an impact on the single, topical issue;
 - requires time-sensitive federal governmental action;
 - is consistent with the current stated LWVUS priorities; and
 - can be implemented using existing League resources.

Resolutions may be offered by any League.

- A) If the resolution addresses an issue that has arisen at least four weeks before the Convention then,
- i. At least four weeks before the Convention, the League offering the resolution shall send notice of

- the proposed resolution and its text to all Leagues and to the Chair of the Resolutions Committee (resolutions@lwv.org) using the Resolution Submission form provided online at forum.lwv.org.
- ii. The following information is required to be submitted:
 - ✓ League name/ID and point of contact information;
 - ✓ the proposed resolution;
 - ✓ the LWVUS position on which the resolution is based;
 - ✓ background information on the issue;
 - ✓ the rationale, including the pros and cons for the resolution;
 - ✓ evidence that the issue is a current legislative priority;
 - ✓ evidence that the issue is time-sensitive and requires federal governmental action;
- iii. The League offering the resolution shall have registered Convention delegate(s) at the time the proposed resolution is sent.
- B) If the resolution addresses an issue that has arisen at or within four weeks of Convention then,
- i. No later than 24 hours before the start of the first plenary session of the Convention (i.e., by Thursday, June 28 at 8:30 am ET), the maker of the resolution shall submit any proposed resolution along with the following to the Chair of the Resolutions Committee (resolutions@lwv.org) using the Resolution Submission form provided online at forum.lwv.org.
- ii. The following information is required to be submitted:
 - ✓ League name/ID and point of contact information;
 - ✓ the proposed resolution;
 - ✓ the LWVUS position on which the resolution is based;
 - ✓ background information on the issue;
 - ✓ the rationale, including the pros and cons for the resolution;

- ✓ evidence that the issue is a current legislative priority;
- ✓ evidence that the issue is time-sensitive and requires federal governmental action; and
- ✓ evidence why the resolution is submitted within four weeks of Convention.
- iii. The League offering the resolution shall have registered Convention delegate(s) at the time the proposed resolution is sent.

C) The Resolutions Committee and Process

At least four weeks before the Convention, the LWVUS President shall have appointed a Resolution Committee consisting of two members of the LWVUS Board of Directors and three registered Convention delegates, who have either served on the LWVUS Board or another League Board.

The Resolution Committee shall meet the day before the first plenary session of the Convention to consider whether each submitted resolution meets the criteria, timing, and process requirements. The time and location of the meeting will be announced with the Convention schedule. A representative of the League submitting the resolution shall have an opportunity to explain the resolution to the Resolution Committee if the representative so requests.

The Resolution Committee shall report its findings on all submitted resolutions and the Chair of the Resolution Committee will announce those findings to the Convention. Any resolution reported affirmatively by the Resolution Committee may be moved for consideration of the Convention. Adoption of a resolution requires a majority vote. During the times specified in the agenda for resolution consideration and resolution debate, the Chair will divide the time equally among the Program items that have been granted consideration.

12. The minutes of the Convention shall be approved by the LWVUS Board after review by a committee appointed by the President to review and correct the minutes.

VOTING PROCEDURES DURING PLENARY SESSIONS

The Credentials Committee distributes vote cards to voting delegates who personally acknowledge in writing receipt of the vote cards.

The red and green vote cards are numbered 1 through 10, with green = yes and red = no. Generally, the first vote on an issue is a voice vote or sometimes a standing vote. If the outcome is not clear, then there may be a vote where delegates count off row by row. If the outcome still remains unclear, then there will be a card vote. The Chair will indicate the number of the card to be used and will announce the instructions for the vote. The appropriately numbered card must be used or your vote will be invalidated. The Elections Committee is responsible for collecting the voting cards, counting them, and reporting the results to the Chair.

PMP AND CONVENTION VOTING

Article IX, Section 3, of the LWVUS bylaws provides that "Each delegate representing a local or state League shall be entitled to vote only if that League has met its per member payment responsibilities. The national board may make an exception in the case of proven hardship."

To conform to this bylaw, representatives from Leagues not paid in full will not have the privilege of the floor, the right to vote, or the right to make motions. PMP will be accepted any time before the opening plenary session to enable Leagues to have delegates with full voting privileges.

TIPS ON PARLIAMENTARY PROCEDURE

All Convention business is accomplished by making, debating, and acting upon motions. Once a topic has been introduced by a main motion, seconded, and stated by the Chair, it is normally before the delegate body for action. However, at League Conventions, some business is introduced at one meeting, with action to continue at a later time. This enables communication and caucusing among delegates before final decisions are made. Program and budget are examples of such League business.

While a main motion is pending on the floor, several subsidiary and incidental motions can be made that must be decided before the main motion is acted upon. This means each succeeding motion can be made, if in order, while prior motions are pending.

Here are some specific types of motions that delegates use in the Convention and examples of the words to use. Because our Convention does so much in so little time, delegates must be direct and concise when they speak to the Convention.

TO AMEND

(debatable, majority vote)

A motion can be amended by inserting (within) or adding (at the end of a sentence or paragraph); by striking out a word, consecutive words, or a paragraph; by striking out and inserting words or substituting sentences or paragraphs; or by striking out a word or paragraph and inserting it in a different place.

A motion can be amended several times, but each amendment is considered individually and disposed of before proceeding to the next. An amendment can itself be amended once. Substantial changes in wording should be done through amendment by substitution.

Amendments of any length should be in writing. I move to amend by adding the words, "at a cost not to exceed \$2,000."

Once all amendments have been acted upon, a vote is taken on the motion "as amended" or as originally made if no amendment has been adopted.

TO REFER

(debatable, majority vote)

This motion, not often used at League Conventions because of time constraints, is appropriate if more information or extensive rewording is necessary and could best be accomplished by a few delegates.

"I move to refer this matter to a committee of three appointed by the President to report back to Convention tomorrow morning."

TO POSTPONE DEFINITELY

(debatable, majority vote)

This motion can be used to delay action to a more opportune time when new information is available or

other decisions have been made. The motion should include the place on the agenda when the action is to be resumed.

"I move to postpone consideration of this motion until Tuesday morning, after the speaker."

TO LIMIT OR EXTEND DEBATE

(not debatable, two-thirds vote)

This motion is used when debate needs to be limited as to time or number who wish to be heard, or extended as to time or number who need to be heard.

"I move that debate...

- ...be limited to a total of ten minutes."
- ...be limited to a maximum of three speakers pro and three speakers con."
- ...be extended until 2:30 P.M."

TO CLOSE DEBATE

(not debatable, two-thirds vote)

When debate does not seem to be adding anything to what already has been said, debate may be closed by moving the previous question. If several motions are pending, such as amendments and referral to committee, a motion to close debate on the immediately pending question, or on all pending questions, may be made. If the motion carries, a vote is taken immediately on the question or questions included in the motion to close debate.

TO LAY ON THE TABLE

(not debatable, majority vote)

This motion delays consideration of a matter because something else of an urgent nature interrupts. Although not debatable, a brief explanation of reasons may be given before making the motion.

A motion laid on the table comes back to the Convention for action by use of the motion "to take from the table."

MISCELLANEOUS MOTIONS

The following motions have no rank and are usually "incidental" to the business pending or to Convention operations. Some may interrupt other business. There is no debate or vote, and the President usually rules upon motions. Parliamentary aides will assist in determining the appropriateness of motions that interrupt the business of the assembly—the Red Card motions.

"Red Card" motions may be made only for the following purposes:

Question of Privilege

This motion relates to the comfort of the delegates or operation of the assembly. "I rise to a question of privilege. With many delegates talking among themselves, we cannot hear the debate."

Parliamentary Inquiry

This motion is used to ask for direction or procedure to accomplish a parliamentary maneuver. "Madam President, is it in order to amend this motion?"

Request for Information

This motion is used to seek urgent information necessary before decisions can be made. "How much money is in this budget for ...?"

Point of Order

This motion is used when the Convention Rules or proper procedures are not being followed.

Appeal from the Decision of the Chair

Any ruling of the chair can be submitted to the delegate body for final determination by this motion, which requires a second. The appeal must be made immediately after the contested

ruling and is usually debatable. A majority or a tie vote upholds the ruling of the chair.

Division of the Assembly

This requires a standing vote if the voice vote seems inconclusive. A single delegate "calls for a division" and does not need to use a microphone but must be heard.

If a counted vote seems necessary, the delegate makes such a motion, which requires a second and a majority vote, to have the vote retaken by use of vote cards (green for *yes*; red for *no*).

To Reconsider a Vote

This motion can be made only by a delegate who voted on the prevailing side and on the same or next day as the vote it proposes to reconsider. The motion can be moved within the time limits, although the vote on the motion may be delayed until a more appropriate time if other business is pending. This motion is usually debatable and requires a majority vote. If the motion to reconsider is adopted, the original motion is again before the delegate body as though a decision had not been reached. A vote can only be reconsidered once. Approved bylaw amendments may not be reconsidered.

TIPS FOR EFFECTIVE INVOLVEMENT IN PROGRAM ADOPTION

- Know the Rules: LWVUS Bylaws, Article XII, Principles and Program page 66 as well as Convention Rules page 27, especially Rules 10 and 11 for procedure.
- Know how to word a motion. The motion would read "I move consideration of the not-recommended item (give exact description of the item that you are proposing) as an amendment to the Proposed Program." Make sure that your motion is clearly stated and grammatically correct.
- To move an item for consideration, it must be on the list of not-recommended items, which appears in this workbook. Motions are submitted in writing via the online form.
- Watch the microphones during Plenary. In the early stages of discussion, the chair recognizes the floor mikes in continuous sequence. During debate, mikes are designated pro and con, so delegates can hear each point of view presented alternately.
- Leave Convention ready to support the Program adopted by delegates. Vigorous debate that ends in organizational commitment is the League way.

PROCESS FOR ELECTION OF LWVUS OFFICERS, DIRECTORS, AND NOMINATING COMMITTEE

If there are no nominations from the floor for officers, the Board of Directors, or the Nominating Committee, then the slate is generally approved by a voice vote. However, if nominations for officers, the Board of Directors, or the Nominating Committee are made from the floor, creating a contested race, the vote will be by paper ballot. The Chair will give instructions. The Elections Committee is responsible for providing and counting the ballots.

CAMPAIGN OVERSIGHT COMMITTEE

The Campaign Oversight Committee (COC) shall monitor all campaign activities of all candidates for LWVUS office before and during the Convention. This includes making arrangements for a candidate forum at Convention if there is a contested race. The COC develops the forum format, selects a neutral moderator, and determines the method of questioning. The COC maintains strict neutrality. The LWVUS Board appointed Connie Ferguson (MI), Dolores Furtado (KS), and Rosalee Keech (NJ) to the COC in 2018.

CAMPAIGN POLICY

The purpose of this policy is to ensure that campaigns for LWVUS office are conducted in a fair and open manner and to enable the membership to make informed decisions about the leadership of the LWVUS. All candidates, both those nominated by the LWVUS Nominating Committee and any alternate candidates standing for election, shall be asked to sign a Fair Campaign Practices Pledge (see below) and to comply with the financial contribution and expenditure limits set in the policy. Candidate acceptance of the pledge as well as financial reporting will be available online for all delegates to review. The full policy also is available online.

Information about candidates for LWVUS office will be provided in the Engagement Zone. A "meet-and-greet" will be held for the nominated slate during the Thursday welcome reception. A meet-and-greet for alternate candidates will be held as needed.

FAIR CAMPAIGN PRACTICES PLEDGE

As a candidate for LWVUS office, I pledge to conduct my campaign professionally, openly, and fairly and to abide by this campaign pledge.

- 1. I will discuss the issues and participate in fair debate with respect to my views and qualifications.
- 2. I will participate in the candidate forum at Convention as requested by the Campaign Oversight Committee.
- 3. I will neither engage in, nor be involved with, unfair or misleading attacks upon the character of an opponent, nor will I engage in invasion of personal privacy unrelated to fitness for office.
- 4. I will not be part of any appeal to prejudice.
- 5. I will neither use, nor be involved with the use of, any campaign material or advertisement that misrepresents, distorts, or otherwise falsifies the facts regarding an opponent.
- 6. I will clearly identify the source of all campaign material published or distributed on my behalf.
- 7. I will publicly repudiate any support deriving from an individual or group whose activities would violate the principles of this pledge.
- 8. I will abide by the "Campaign Policies for Candidates for LWVUS Office," including complying with financial disclosure/reporting.

NOMINATIONS 2018-2020 OFFICERS, DIRECTORS, AND NOMINATING COMMITTEE

The LWVUS Nominating Committee worked as a team over the past two years to identify and evaluate candidates for the 2018–2020 LWVUS Board and Nominating Committee. The committee engaged hundreds of League members and looked for leaders who exhibited the leadership qualities needed to take the League to the next level as we look to our second century.

These leadership qualities include:

- A commitment to and understanding of the League's mission and beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- Personal qualities of integrity, credibility, and a passion for improving the lives of LWVUS's beneficiaries

The LWVUS Nominating Committee believes that as the League grows and changes, we act to promote a membership that reflects the voices of diverse populations. Today, through the League, members lead powerful change in our communities, nation, and the world. The committee is pleased to present a slate of nominees who will not only embrace this future but will be the ones to lead us there.

OFFICERS



CHRIS CARSON, LWVUS president and LWVEF chair

Biography: LWVUS Board of Directors President (2016-Present); LWVEF Board of Trustees Chair (2016-Present); LWVUS Campaign Finance Reform Task Force (2012-Present); LWVUS Immigration Study Committee (2006-2008); LWV California government director (2005-2009), program director, Redistricting and Campaign Finance Reform (2009-Present); LWV Los Angeles County ILO Communications and Transportation director (2003-05); LWV

Glendale/Burbank president/co-president (1993-95, 2001-05, 2009-11); member of the League since 1983; former college lecturer in American History.

Personal Statement: For me, the League is 'the' grassroots organization. It educates and trains citizens to get involved in their government at all levels. Nurtured in an atmosphere of civility and mutual respect, people are empowered to work to improve our communities and build democracy. You begin gathering questions at a candidate forum and later lead major government reform. Where else besides the League?



KAREN NICHOLSON, LWVUS vice president and LWVEF vice chair

Biography: LWVUS/EF: secretary, Education Fund chair; ED Search, Budget, Communication, Membership; LWVTX: president, organization vice president/services to LL's; leadership trainer; public school finance issue chair. Study chair: teacher effectiveness (LWV Houston), child care (LWVTX), state education study (LWV Richardson). Various other offices in local TX LWVs. Long involved in education: current Midland ISD Board of Trustees Vice President; community college, middle and high school math educator. Public member of Grievance

Oversight Committee and Commission for Lawyer Discipline, both appointed by Texas Supreme Ct., numerous non-profit boards and advisory committees.

Personal Statement: In this age of dysfunctional politics, I am proudest of the LWV for being civil. We know to stick to the issues — not talk about personalities. We know to look at pros and cons — not immediately jump to conclusions without consideration. We know to advocate based on facts, not innuendo. We do it right.



TONI ZIMMER, LWVUS/LWVEF secretary

Biography: Toni Zimmer was first elected to serve as Secretary on the National Board in 2016. She was a member of the LWVUS Budget Committee, chair of the Audit Committee and a member of the Development Committee. Toni currently serves as board liaison to five New England state Leagues, including Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. She is also a member of the League of Women Voters Diversity, Equity and Inclusion Committee.

As President of LWV of New Jersey (LWVNJ) from 2011 – 2015, she crisscrossed the state, visiting a total of 30 individual local Leagues. In 2014 at the LWVUS Convention, New Jersey was awarded the "High Impact Visibility Award" for producing a powerful documentary film "Hurricane Sandy: Storming for the Vote." Toni also served the League as LWVNJ VP of Advocacy; LWVNJ Director; and President, LWV of Sussex Highlands NJ 2006–2008.

She is currently continuing her college education by attending classes to earn a degree in Theatre Arts Education so she can teach acting to adults and children with learning disabilities.

Personal Statement: As we approach our 100th anniversary, my hope is that the League will expand and broaden its membership so that it mirrors, represents, and responds to the growing diversity and evolving demographics of our population; to further raise the profile of the League as an advocate and fighter for voting rights; and to empower people of all walks of life to exercise those rights.



JESSICA LOWE-MINOR, LWVUS/LWVEF treasurer

Biography: LWVUS: board of directors (2016–present); LWV Tallahassee: secretary (2015–16); LWV Florida: executive director (2010–2014), contributed to a significant increase in organizational revenue (167%), membership (31%), and visibility. Institute for Nonprofit Innovation and Excellence: inaugural executive director (2015–2018), managed nonprofit management support organization serving over 160 member agencies throughout North

Florida and South Georgia; state legislative advocate (2005-2010); experienced in nonprofit communications, financial management and fundraising. Mother to 4 year-old future voter, Madeline Grace Minor

Personal Statement: The right to vote is fundamental to our system of government. The League is on the front lines of democracy — fighting for fair and accessible elections as well as ensuring that voters have the fact-based, nonpartisan information they need to make an informed choice. I have seen, over and over again, the power of the League to affect positive change and am excited to support the League's impact and growth through 2020 and beyond.

DIRECTORS/TRUSTEES



LIZ BANDER

Biography: LWV Seattle-King County board of directors, technology chair (2017–present); member of the League since 2017; program manager in the technology sector.

Personal Statement: I joined the League because I personally believe in creating a more equitable world by empowering people to become active participants in democracy. For me, that begins with

protecting democracy, enabling voter participation, and facilitating civil political dialogue across social and partisan boundaries.



SUSAN CARTY

Biography: LWV Chester County, PA (2009–Present); Education Funding Committee; Immigration Task Force; New Member Meet & Greet; Photo ID Law Public Education and Courtroom testifier; Senior Living Visitor; Board Member (2011–2016); LWVCC Board President (2012–2016); LWVPA President (2013 – Present); East Goshen Township Planning Commissioner (2002 – 2012); West Chester Area School District Board Director 2005 – 2009

(Legislative Liaison).

Personal Statement: I believe in and am committed to the League's role of beacon as well as defender of voters' rights. Through expanded efforts toward inclusion and equity we will gain strength, broaden perception, and expand our impact. Our future is only as limited as our perceptions of what we can become.



CATHERINE COTTEN

Biography: Catherine Perry Cotten is a professional educator/consultant and promotes education initiatives through the LWV. She received the National Presidential Award for Excellence in Mathematics Teaching and was recognized by the President of the United States. She was instrumental in securing millions of dollars in state, federal, and private foundation funding supporting curriculum development, teacher education, technology innovations and

workforce development. Her numerous leadership roles include the Mississippi Academy of Sciences, Humanities Council, and Nature Conservancy Boards.

Personal Statement: Entering its next 100 years I am looking forward to the growth of the LWVUS and changes only the LWV can accomplish. As a Board Member and charter member of a new chapter, I am looking for viable partnerships that create more civil, just, and empowered lives for all.



MELISSA CURRENCE

Biography: LWVUS Shur Fellow (2015-current); LWVUS Bylaws Committee (2016); LWVUS Young People's Taskforce (2012-2014); LWV Ohio Board Member (2009-2010), Inspire Campaign Committee member (2016-current); LWV Cincinnati Area VP Development (2014-current); president (2010-2012), VP Voter Service (2006-2010); member of the League since 1997; currently Senior Specialist of Development Communications, Cincinnati Children's

Hospital Medical Center and co-host of the What Would Alice Paul Do? Podcast.

Personal Statement: Our democracy needs the League now more than ever, and no other organization has the skills, history, and values like us to empower voters. We are an invaluable force for change, and it would be my honor to serve as we march towards our 100th anniversary.



JULIE HUSSEY

Biography: Grateful member of the League since the early 90s; LWV South Carolina copresident (2015– Present); LWV of the Charleston Area president (2011–2015); LWV Charleston Area education director (2014–2015); LWV Charleston Area poll reporting fundraising chair (1996–2006); additional League work has focused on public relations, education, and transportation; mother of two teenage sons; a public information and outreach consultant as

owner of Civic Communications, LLC; has lived in Atlanta, Washington DC, Columbia, SC and Charleston, SC.

Personal Statement: I joined the League for nonpartisan perspectives on hot policy topics and have remained a member for 25+ years because no other organization has been able to offer me the quality of information, training, and mentors needed to defend democracy and empower advocacy.



GAYLA MCCLUSKEY

Biography: Gayla McCluskey joined the Radnor League in the early 1990s, president for four years, current voters' services director, LWVPA membership and leadership development program coach, LWVPA 2017 Anna Estes Strawbridge Honor Roll. BS in engineering technology, MBA in engineering management, four professional certifications in environmental, health, and safety. She has served on several national and local professional and nonprofit boards.

Personal Statement: As the League enters its second century, it must remain as viable as it was in the beginning by adapting to meet today's challenges and opportunities. Democracy must work irrespective of political differences. The League's members are the key to making that happen.



JESSICA ROHLOFF

Biography: Jessica Rohloff lives in rural Minnesota. Her League work focused on increasing visibility and partnerships, developing programming in the areas of inclusion and equity, state level voting rights advocacy and voter education. Under her presidency, her local chapter revitalized a committed observers' corps focusing on accountability at the municipal level. She holds a B.A. and has worked in human services. While on the National Board Jessica Rohloff has

served on the audit and budget committees. She has also been highly involved in the crafting and implementation of the transformation process and the emphasis on equity and inclusion.

Personal Statement: I envision a League that is stronger in both numbers and inclusivity. A League that maintains our deliberative process while being more transparent, responsive, and understandable in how that process works. While it is true our organization needs to be reenergized, a common misunderstanding is the idea that we face the task of creating energy from nothing. There are many signs that a significant segment of the country is growing increasingly disenchanted and disenfranchised by the current money-flooded hyperpartisan political system. Who better to be the voice and organizer of these people than the League? The momentum is clear but in order to be a conduit for this energy the League must be known, relevant, and willing to share power with new groups of people. I am seeking a second term on the board to continue the critical work we have undertaken in the transformation roadmap.



DEBORAH TURNER

Biography: Co-president LWV Iowa 2015. Vice president LWV Iowa 2011 – 2015. President LWV Des Moines Metropolitan 2010 – 2015. Nominating committee LWV Iowa 2012–2015, Board LWV Iowa 2010 to present. Board LWV Des Moines Metropolitan 2009 to present. Gynecologic Oncologist 35 years in private and academic sector programs. Active in civic and community organizations.

Personal Statement: Education is the foundation of LWV. As we march into our next 100 years we must continue to strengthen that foundation: educating citizens on critical issues and, as importantly, educating the public about who we are and what we do. There is no other organization as well respected as LWV, placing it in a unique position to tackle the difficult social issues of our day.



NOMINATING COMMITTEE



SUSAN SMITH, chair

Biography: LWVUS: Nominating Committee (2016–2018); LWVMI: Board of Directors (2015–2019), President (2011–2015), Program Vice President (2007–2011), Nominating Committee (2005–2007); LWV-AA: President (2005–2009), Vice President Program (2002–2004), Nominating Committee (2002–2004). Central Michigan University Business Professor and Administrator (1980–2000). City of Mt. Pleasant: Mayor (1992 and 1994), City Council member

(1990-1996), School Board President (1983-1988).

Personal Statement: Serving on the LWVUS Nominating Committee would be both an honor and a responsibility. The Committee's work in nominating a diverse group of national leaders with dedication to our principles and a bold vision for our future is crucial to the continued success of our League. We must build on the values of our great organization while embracing the challenges and opportunities of the future.



AMY HJERSTEDT

Biography: LWVUS Board Director (2016-present); LWVUS Advocacy and Education Committee (2016-present); LWVUS Lobby Corps (2016-2018); LWVUS Shur Fellow/National Coach (2014-2016); LWVUS Young People Task Force co-Chair (2012-2014); LWV of Falls Church Communications Team (2016-present); LWV of Eastern Upper Peninsula, MI Founder and President (2013-2015). Member in the League since 2006. Liberal Arts, A.A., College of

Alameda (2006); Social Science, B.S., Portland State University (2008); Political Science, M.S., American Public University System (2012); Coast Guard veteran and spouse to active duty military member.

Personal Statement: As a LWVUS Nominating Committee member, I understand the importance of ensuring that we diversify the leadership of our organization so that it represents the many talents, perspectives, and experiences of American women today. I am committed to reaching broadly across our existing and our new, exciting networks to find the next extraordinary women who will take our legacy organization beyond 2020!



BRENDA ROGERS

Biography: LWVUS Board of Directors, 2016–2018; chair of LWUS Governance Committee, 2016–2018; chair of Bylaws Committee, 2017–2018; LWVUS Ruth Shur Fellow (2011–2013); LWVODC past president, Nominating Committee chair, and Chatham Unit chair (2015–2016); LWVNC board and Convention chair (2014–2015); LWVODC president/leader (2012–2015); LWVNC board member and vice president (2005–2009); LWV Wake board (2003–2005).

Administrative vice president, NC Community College System (1997–2001) and institutional research/planning in higher education (1983–1997). Ph.D. vocational psychology (1983).

Personal Statement: The League of Women Voters has a critical role to play in this divisive and often uncivil political environment. Public respect for the League is the result of our nonpartisanship and almost a century of tirelessly working to protect the vote. I am committed to making the League's voice heard as we speak out to make our democracy work.



CREATING A MORE PERFECT DEMOCRACY

ACCOMPLISHMENTS OF THE 2016-2018 CAMPAIGN FOR MAKING DEMOCRACY WORK®

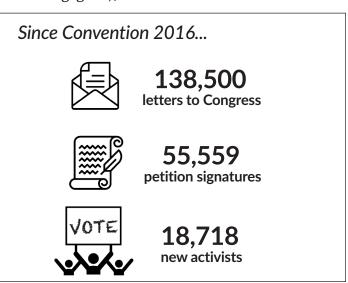
As this biennium comes to a close, the League of Women Voters looks back on the successes we accomplished together through the League-wide Campaign for Making Democracy Work® over the past two years. From protecting voters' rights and registering hundreds of thousands of voters, to informing voters and fighting to stop partisan and racial gerrymandering, we've impacted and strengthened our democracy.

These successes have been supported by the organization-wide commitment to the transformation journey, work that has been underway for the last few years to ensure the League remains relevant and effective into the future. The goals of this process are to strengthen the organization at every level and position our brand as a current and future-looking organization, as well as increase the League's visibility and mission impact. Strategic investments that help to foster alignment throughout the organization, while also embracing the unique flair each League has to fulfill the mission in their local communities, is core to the League's future.

The League is particularly focused on empowering what is commonly referred to as the New American Majority: young people, especially those who do not attend college; people with limited incomes; communities of color; single women; and new citizens. Leagues at all levels are protecting and engaging members of the New American Majority on a near-daily basis. The impact the League has had these past two years is due to the hard work of all of us, but particularly the committed Leaguers on the ground in states and communities across the country. Some highlights of all of our efforts—LWVUS, LWVEF, and state and local Leagues—to support the Campaign for Making Democracy Work® follow.

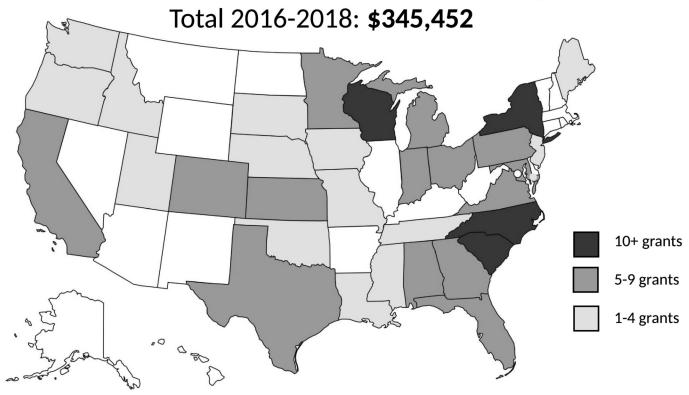
Protecting Voters

LWVUS and state and local Leagues across the country continue our core work to expand voting rights by advocating for proactive reforms such as: permanent and portable statewide voter registration, expanded early voting, online voter registration, improving polling place management, ensuring existing provoter laws are being followed, and challenging all efforts that limit the ability of voters to exercise this basic right. Additionally, Leagues continue to oppose voter photo ID laws, advocate against barriers to the voter registration process, work to prevent last-minute Election Day obstacles, and help millions of voters get the information and any required documentation they need to vote. Since Convention 2016, LWVUS sent 26 action emails to our network of grassroots activists on voter suppression tactics, including the creation of the "Election Integrity Commission" as well as fighting budget cuts to key federal election-related programs. These also include action alerts on environmental issues and attacks on the Affordable Care Act. These efforts resulted in 138,500 letters to Congress, 55,559 petition signatures, and close to 10,000 contacts with the Executive Branch. Through our outreach we were able to engage 18,718 new activists.



Pass-through Grants

Voter Registration, Education and Protection and Redistricting



From July 2016 to June 2018, LWVEF provided 13 pass-through grants totaling \$57,965 to eight state Leagues in support of voting rights and voter protection.

The state League activities that earned this funding included: expanding election observer programs as one tactic to improve polling place management in Michigan and Wisconsin; incorporating letter writing campaigns targeting state legislators to support pro-voter reforms, such as early voting, same-day registration, and online registration at public events in Michigan; surveying local offices to monitor compliance with the National Voter Registration Act (NVRA) in Florida; monitoring the implementation of newly passed laws, such as online voter registration to ensure the laws were effectively implemented in Florida; fighting against last minute barriers to voting, such as the voter registration purge in Ohio; assessing the accuracy and availability of election information on county websites in Texas; monitoring the implementation of state laws, like that in Texas requiring public high schools to provide voter registration opportunities; educating voters through a

wide variety of mechanisms such as in-person, online, phone banks, and media campaigns about the real challenges of voter photo ID in Missouri; and launching strategic statewide media campaigns in Georgia and Pennsylvania. All of these activities also provided Leagues with additional opportunities to develop stronger relationships with diverse groups in their communities, as well as policymakers and the media.

Additionally, hundreds of Leagues had more than 1,000 in-person meetings with local elections officials to discuss election preparedness, often multiple times throughout an election year. The most common topics discussed with local elections offices included: voter registration procedures and logistics, student voting issues, and absentee/mail-in and early voting processes. These meetings were critical to protecting voters' rights. For example, in Pennsylvania, the League's intervention with an official directly resulted in the word "student" being added to the list of accepted absentee voters in a key state voter education resource. And, in Wisconsin, a local League worked with area clerks to arrange for taxi rides to the DMV

for voters to obtain required voter ID and also reached an agreement with officials to allow for social workers to assist homeless voters in verifying residency in order to vote.

As in previous Congresses, the League of Women Voters of the United States lobbied the House and Senate in this biennium to restore the Voting Rights Act (VRA). The League pushed for passage of the Voting Rights Advancement Act, which would strengthen the VRA after the 2013 Supreme Court decision Shelby v. Holder stripped key provisions from the law. The League helped launch the reintroduction of the legislation in the summer of 2017 by joining a rally on Capitol Hill with Congressional leaders and participating in a week of action events on social media and in the press. The League also held a Lobby Day as part of our 2016 Convention. Activists visited members of Congress to discuss this legislation. The League's in-person efforts were supported by the online, grassroots lobby corps which sent nearly 25,000 letters to Congress on that day.

The League also continued to defend the only federal entity devoted exclusively to improving election administration on a bipartisan basis, the Election Assistance Commission (EAC). The League sent multiple memos calling on the House of Representatives not to terminate the EAC. The EAC does invaluable work to improve our nation's election systems. The Commission works to ensure the efficacy, reliability, and trustworthiness of our nation's election systems by conducting research, collecting data, and sharing information among election officials, the public, and interested organizations. Ultimately, Congress awarded \$380 million to the EAC under the Help America Vote Act (HAVA) for the purpose of improving election security. LWVUS sent suggested guidance to League leaders on how to invest this money in the states.

The League continued our defense of the NVRA. LWVKS went to trial with the ACLU and other plaintiffs in the case of *Fish v. Kobach* in March 2018. The case challenges a new rule that gives citizens a short window to provide documentary proof of citizenship if they failed to do so when first submitting their voter registration form. Of the more than 35,000 Kansans impacted, roughly 18,000

registered at the Department of Motor Vehicles (DMV). The League was instrumental in helping to prove that Kansas voting officials were violating the NVRA. A decision is still pending in this case.

LWVUS led an effort with the Leagues in Kansas, Arizona, and Georgia in the case of *LWV v. Newby*. This case challenges the action of Election Assistance Commission Executive Director Brian Newby to allow three states to require documentary proof of citizenship on the federal voter registration form. The EAC is currently split on partisan lines with regard to this issue and the September 2016 injunction against the burdensome registration requirements still stands.

In Missouri and Indiana, the state Leagues are among those going to court to get their states to comply with the NVRA.

LWVUS and LWVOH submitted an amicus brief to the U.S. Supreme Court in the case of Husted v. A. Phillip Randolph Institute. The case was heard by the court in January 2018 and challenges the process that Ohio uses to "purge" voters from their voter registration lists. The amicus brief argues that the process used by Ohio is illegal, inaccurate, and unreasonable under the provisions established by Section 8 of the NVRA. A decision in this case will have a major impact on the way that states conduct their voter list maintenance practices around the country.

The League is also currently supporting the Automatic Voter Registration Act of 2017. Under this legislation, eligible voters who interact with a government agency would automatically be signed up to vote unless they decline. This bill also provides online voter registration for all eligible voters. State Leagues are also working on automatic voter registration laws and, among other states, the Leagues in Illinois and Oregon are celebrating victories. Currently 12 states and the District of Columbia have passed automatic voter registration and, in many of these states, the League was instrumental in successfully passing this reform.

In 2017, the League also worked to discredit the work of the Presidential Advisory Commission on Election Integrity. The "Election Integrity Commission" (EIC), run by Vice President Mike Pence and Kansas Secretary of State Kris Kobach, was charged with uncovering fraudulent activity in federal elections. The EIC attempted to collect voter registration data from states around the country in order to prove President Trump's false claims of voter fraud. In some states releasing this information was illegal based on privacy concerns, and state Leagues took legal action where necessary to stop the sharing of this data. LWVUS participated in a rally outside of the EIC's first meeting with other coalition partners and delivered the names of more than 13,300 members and supporters who opposed the efforts of the Commission.

LWVUS also joined LWVMN on an amicus brief in the Supreme Court case of *Minnesota Voters Alliance v. Mansky.* The case is a challenge to a Minnesota statute that says that a "political badge, political button, or other political insignia may not be worn at or about the polling place on primary or election day." The amicus brief that the League filed argues that the law is put in place to safeguard the right to vote. People should be able to vote without fear of harassment or disruption at a polling place. Voting is our most sacred right and regulating the speech inside polling places is necessary to protect the integrity and fairness of the voting process.

VOTER REGISTRATION

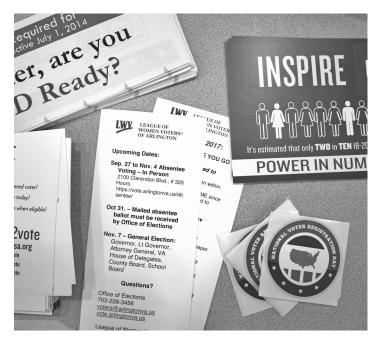
With the ambitious goal to register one million voters from 2016 through 2020, League registration activities continue to ramp up nationwide. We are registering voters online through VOTE411.org, in high schools and community colleges, and at naturalization ceremonies across the country. The League has been the largest on-the-ground participant in National Voter Registration Day each year since its inception, with nearly 400 Leagues from 48 states taking part in the day. It is our estimate, based on reporting from hundreds of local and state Leagues, including those participating in LWVEF supported registration programs and voters registered on VOTE411.org, that the League has registered more than 270,000 voters organizationwide during this biennium.

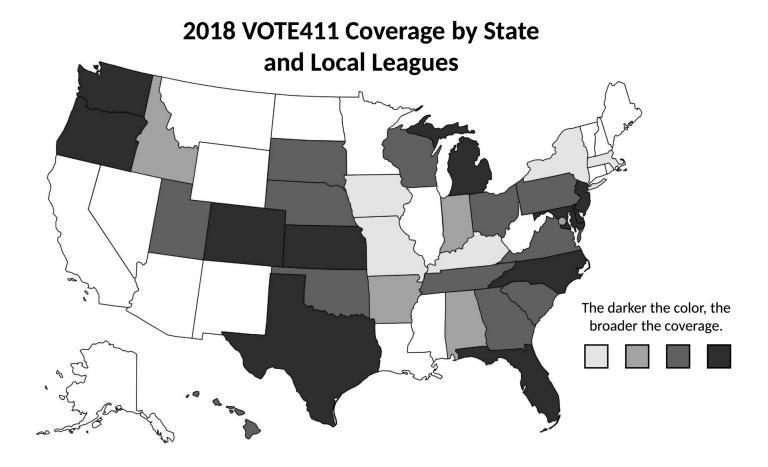
To support this work, LWVEF has provided an unprecedented amount of pass-through grant support

and hands-on training to Leagues on priority voter registration programs over the past two years. The near-unanimous feedback from participating Leagues is that LWVEF's support makes bigger, better, more effective registration drives possible for the long term.

In all, LWVEF provided 136 pass-through grants to support state and local Leagues' voter registration activities in the biennium. In 2016, LWVEF provided eight pass-through grants to Leagues in seven states to support National Voter Registration Day activities, totaling \$4,000. From July 2016 to June 2018, LWVEF provided 44 pass-through grants to Leagues in 24 states to support high school and community college voter registration activities, totaling \$42,275. From July 2016 to June 2018, LWVEF provided 84 pass-through grants to Leagues in 24 states to support new citizen voter registration activities at naturalization ceremonies, totally \$62,375.

In the wake of increased civic activism nationwide, Leagues have stepped up to the challenge of engaging new voters anywhere and everywhere possible. Dozens of Leagues have provided voter registration opportunities at Women's Marches and other protests and marches over the biennium. Many Leagues have also reported an unprecedented increase in requests to provide voter registration at various community events. Following the tragedy at Stoneman Douglas





High School, hundreds of Leagues participated in inspiring student-led efforts to bring about change in gun safety policies and also empower the next generation of voters. More than 150 Leagues, responding to an LWVUS survey on the topic, reported having registered 5,900 students at a wide variety of student walkouts, March for Our Lives rallies, and town hall events.

Across the country, efforts are underway to expand access to voter registration for all—including online and automatic voter registration. The majority of states now offer online and/or automatic registration to most voters. LWVUS has been at the forefront of ensuring that online systems are accessible to all eligible voters and are not limited to those with a driver's license or non-driver's ID.

VOTE411/INFORMING VOTERS

Throughout the biennium, VOTE411.org helped more than 5.3 million voters find the information they

needed. Through unprecedented data capabilities provided by LWVEF and a larger-than-ever number of state and local Leagues participating in the VOTE411 voters' guide program, VOTE411 ultimately provided information about nearly 24,000 races across the country, including information about 45,000 candidates in 2016 alone.

The League worked to develop a VOTE411 widget for the 2016 election cycle. The stand-alone application allowed League partners and media outlets to embed this digital voter-friendly tool on their websites. The League continues to invest in this digital tool in order to reach more voters and provide our election services to additional audiences.

Since 2010, LWVEF had licensed e.thePeople software to power the candidate information on VOTE411. Due to LWVEF's long-term success in leveraging and growing the candidate and ballot measure information available on VOTE411, in 2017 LWVEF

went through the complex and exciting process of accepting, as a gift, the e.thePeople software. This acquisition enables LWVEF to actively partner with state and local Leagues to solicit media partners across the country. This venture creates the first profit-sharing model between LWVEF and state and local Leagues, provides participating Leagues with increased local visibility, and gets more voters the information Leagues work so hard to compile. LWVEF is excited to support Leagues that participate in VOTE411 in building these partnerships and we have secured media partnerships for Leagues of all sizes, from Idaho to Texas.

With months to go before this year's muchanticipated November general election, we are already seeing unprecedented levels of interest from Americans seeking out the information they need to vote on VOTE411.

Powered by the on-the-ground efforts of thousands of League volunteers nationwide, in 2018 VOTE411 will

provide more ballot and voting information to voters than ever before. Every single voter in America will be able to find basic information about who is on their ballot and how to prepare for Election Day, ensuring all Americans have an opportunity to participate in these pivotal elections. On May 15, 2018 (a primary Election Day in Idaho, Nebraska, Oregon, and Pennsylvania), more than 50,000 users visited VOTE411.org. All told, LWVEF and our hundreds of partnering Leagues anticipate serving more than 2 million Americans through VOTE411 in 2018.

Candidates at every level of government—from city council to state legislature to Congress— participated in more than 500 League-sponsored forums and debates in 2016. Throughout 2017 and through the spring of 2018, Leagues around the country hosted hundreds of opportunities for voters to hear directly from the candidates, with hundreds more planned before Election Day 2018.

MOBILIZING VOTERS

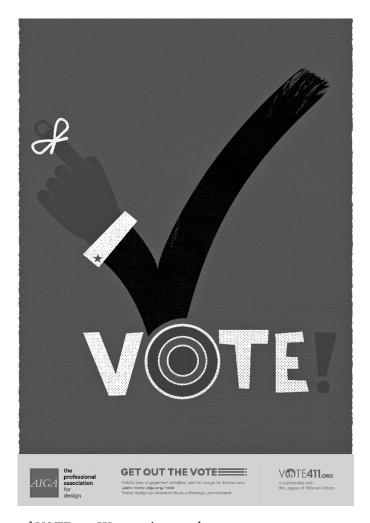


All of the League's efforts to register, protect, and inform voters is ultimately about ensuring people turn out to vote on Election Day and have that vote counted. During this biennium, LWVEF invested in increasing the League's direct voter contact activities to encourage individuals to vote on Election Day. LWVEF alone had nearly 1 million contacts with potential voters throughout the biennium. In partnership with LWVTX, LWV Corpus Christi, and LWV Tarrant County, LWVEF conducted a pilot project in 2016 targeting low propensity voters. Through this pilot, low propensity voters received a series of robocalls (in English and Spanish languages) and phone bank calls from local League members. Approximately 28,000 contacts were made to the targeted low propensity voters reminding them about the new ID law in the state and encouraging them to take advantage of early voting or go vote on Election Day.

In the lead-up to Election Day 2016, hundreds of Leagues worked to protect voters and ensure a smooth process through meetings with elections officials to encourage preparedness. On Election Day, hundreds of League volunteers served as election monitors at polling places around the country. In Washington, DC our League staff contributed to the Election Protection Coalition call center, helping more than 117,000 voters find the information they needed and reporting the barriers voters faced in the election.

In major election years the League teams up with a wide range of strategic partners to leverage visibility and mobilize the vote. In 2016, LWVEF worked with AIGA, the professional association for graphic design, on a Get Out the Vote initiative. Graphic designers across the country submitted sleek, beautiful, and inclusive posters to encourage participation in the critical 2016 elections. VOTE411.org was featured as a key resource on each of the hundreds of posters created. As part of this partnership, VOTE411.org was also featured in a Spanish-language PSA which ran daily for months on TV Azteca nationwide, reaching an estimated 39 million Hispanic individuals before Election Day.

Throughout the biennium the League was featured in tens of thousands of media reports about voting rights, policy positions, the election, our court cases,



and VOTE411. We continue to be seen as a go-to source for our record on voting rights and our history in American politics. League leaders have written letters to the editor in newspapers around the country and placed op-eds in publications reaching millions of voters.

In 2018, we continue to leverage partnerships and visibility opportunities to reach underrepresented communities of voters, while also bringing fruitful partnership and media opportunities to state and local Leagues whenever possible. Through a partnership with the Council of Great City Schools, stronger relationships are being developed between an evergrowing number of Leagues and schools. Just in 2018, LWVEF has introduced targeted state and local Leagues opportunities to collaborate with Cabot Cheese, the National Housing Trust, the National Low Income Housing Coalition, and the RISE to Vote initiative targeting major sports teams—and additional partnership opportunities are in the works.

CONSTITUTIONAL CONVENTION

The League joined Common Cause, Democracy 21, AFSCME, the Center on Budget and Policy Priorities, and other groups to fight efforts to convene a Constitutional Convention in states across the country. The conventions in their states. The Leagues in Maryland, New Mexico, and Nevada participated in successful efforts to rescind calls for conventions in their states. LWVUS held a successful webinar to engage and educate members on this issue and hundreds of members participated.

CAMPAIGN FINANCE/MONEY IN POLITICS

Over the past two years, the League worked to get money out of politics and to mitigate the harm from Supreme Court decisions including *Citizens United* and *McCutcheon*, two cases which unleashed secret and unlimited spending. The League continues to support transparency through increased disclosure and public financing, and ending under-the-table coordination between Super-PACs and candidates. The League also supports the creation of a new and more effective enforcement entity to replace the dysfunctional Federal Election Commission (FEC).

LWVUS also supported the We the People Democracy Reform Act of 2017. This comprehensive legislation includes legislative solutions to many of the money in politics issues the U.S. faces. Provisions include small dollar fundraising, disclosure, defining coordination, and overhauling the FEC. State Leagues continue to push for campaign finance reform in many states including Arizona, California, and Maine, and the St. Petersburg, FL, League successfully lobbied their city council to abolish Super PACs and limit foreign corporate spending in local elections.

During this biennium the League also supported the Honest Ads Act, a bipartisan piece of legislation that addresses the need for new rules that expose efforts aimed at influencing U.S. elections. This legislation updates the definition of "electioneering communications" to include paid internet and digital advertisements. If passed, this will ensure that digital ads referring to federal candidates in the lead up to elections are subject to the same campaign finance disclosure requirements monitored by the FEC. The

Act also requires digital platforms, like Facebook and Twitter, to maintain a public file of "qualified political advertisements" and the details around the purchase, payment, and targeting of such ads online. Finally, the Act acknowledges that voters have a right know about foreign sponsors and funders of campaign-related ads by requiring broadcasters, providers, and online platforms to make reasonable efforts to ensure that political advertisements are not directly or indirectly purchased by a foreign national.

The League also supported rulemaking efforts by the FEC to move internet ad disclosures regulations forward. The League submitted comments to the FEC in favor of rulemaking moving forward. Those comments were cosigned by nearly 13,000 League members and supporters in November 2017. The League also commented on the final regulation at the FEC in the spring of 2018. The League will continue to work with Congress and other legislative bodies to support legislation that reforms our nation's campaign finance system.

REDISTRICTING

In 2016, Convention delegates adopted a new position on redistricting which enables state Leagues and LWVUS to call for fair representation in the redistricting process. LWVUS and state Leagues have



tackled litigation efforts on redistricting in Michigan, North Carolina, and Pennsylvania over the last biennium. These efforts work to challenge partisan and racial gerrymandering efforts by the respective state legislatures. LWVUS filed an amicus brief in the Supreme Court case of *Gill v. Whitford* which was heard in early October 2017. The League brief argues that partisan gerrymandering violates the First Amendment and the Equal Protection Clause of the U.S. Constitution. It also points out that traditional redistricting principles — such as compactness, contiguity, and respect for political subdivisions — have no constitutional foundation.

State Leagues are also pushing for reforms across the country. In Ohio, the League supported a successful ballot initiative from the state legislature that establishes an independent commission for Congressional districts. This builds on LWVOH's previous success of passing an initiative to create an independent commission for state legislative redistricting in 2015.

LWVCO also worked to move multiple redistricting initiatives to the ballot. An initiative drafted by the League and other coalition partners, and supported unanimously in both houses of the Colorado legislature, will be on the November 2018 ballot for consideration by voters. LWVMD has been working to bring attention to their state's district lines with pub crawls, a "gerrymander meander" (a bike, boat, and foot race along the district line), and a rally at the U.S. Supreme Court.

LWVMI is also supporting a citizen-led initiative for 2018 and other state Leagues are working to move initiatives forward in time for the 2020 election cycle. Still, other Leagues are working to reform their redistricting systems legislatively. In the spring of 2018, LWVUS launched a redistricting pass-through grant project to aid reform efforts around the country and raise awareness on the need for redistricting reform.

MAKING DEMOCRACY WORK® GLOBALLY

LWVUS continues to actively participate in Making Democracy Work® globally through the United Nations Observer Corps. LWVUS enjoys Special



Consultative Status through the UN's Economic and Social Council. Our UN Observer Corps leverages partnerships with UN Agencies, member states, and other affiliated non-governmental organizations.

Throughout the last biennium, LWVUS sent a delegation to the UN Climate Change Conference in Bonn, Germany and the Commission on the Status of Women (CSW) — Conferences 61 and 62 in New York. LWVUS UN Observers were key organizers for the CSW62 conference held in March 2018. Working with Germany, Ukraine, Fiji, Estonia, Albania, Chile, Canada, Italy, and NGO partners, UN Observers organized and presented side events featuring national women political leaders and the impact that they make in poverty reduction and human rights.

UN Observers also worked with the United States, European Union, and UN Agencies to change the paradigm regarding eliminating human trafficking, especially forced labor, by focusing on the "demand" side of the problem.

UN Observers also worked with local Leagues in South Carolina to support and approve resolutions regarding gender equality for all women and girls under the Cities for the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) program. We continue to expand the UN Observer role to "remote" participants by increasing the official number of UN Observers and mentoring delegates to "spread the word" to other communities and local and state Leagues.

DEFENDING THE ENVIRONMENT

Our work this biennium on behalf of the public's health concentrated on policies and regulations to address the greatest threats to our environment. The League continued defending the Environmental Protection Agency's (EPA) 2015 Clean Power Plan. The regulation is currently under review by the Trump Administration. The League urged members to send comments in support of critical measures to protect our planet and public health by limiting carbon pollution from power plants.

The League has also been actively working to protect U.S. coasts and the Arctic from oil drilling. The League joined several ad campaigns with environmental partners urging Congress and the Trump Administration to reject the plan to open U.S. coasts and the Arctic to offshore drilling. When expanded drilling was first proposed, LWVUS joined with 132 organizations to protest the plan. Led by the LWVUS Climate Change Task Force, LWVUS encouraged Leagues and League members around the country to submit comments to the Bureau of Ocean Energy Management opposing this sacrifice of our precious public waters.

Legislatively, LWVUS worked to oppose the use of the Congressional Review Act to overturn regulations protecting clean air and water like the Methane and Natural Gas Waste Rule.

The 2016 Convention supported a resolution encouraging LWVUS to file an amicus brief in the landmark case of *Juliana et al v. United States*. Twentyone young people from across the United States have filed a landmark constitutional climate change lawsuit against the federal government, via the Eugene, Oregon-based organization, Our Children's Trust. Led by LWVOR and LWVUS, a brief was filed and the League continues to be an active participant.

2018 AND BEYOND

Despite all of this work, there is still more to do. For nearly 100 years, the League of Women Voters has championed voting rights and this programmatic work is more important now than ever. Local and state Leagues and LWVUS have made progress in the Campaign for Making Democracy Work® but we are not finished. The League continues to be up to the challenge to advance these priorities. At the local, state, and federal level, our work on voter protection and mobilization, election reform, money in politics, and redistricting is at the heart of the League's mission and our future.



TRANSFORMATION ROADMAP

Recognizing the changing external environment — both in the nature of volunteerism and the growing number of competing organizations in the democracy space — the League of Women Voters of the United States, with input from state and local Leagues around the country, has been working over the past several years to ensure that the League enters its second century strong, visible, and relevant. We've been referring to this as our "transformation journey."

As the next step in that journey, LWVUS has published a "Transformation Roadmap" that includes specific action steps to be implemented. It is a synthesis of many threads of work, including input from Leagues across the country, interviews with internal and external stakeholders, review of the larger non-profit environment, and the professional expertise of consulting firms. The action steps will help us achieve the vision of a network of vibrant Leagues that are powerfully communicating our story consistently at all levels; engaging and welcoming new members, supporters, and volunteers; embracing diversity, equity, and inclusion; and has the resources necessary to support our core work and have a meaningful impact for the next century and beyond. In short, it is a way forward to ensure the successful future of the League.

The Roadmap, which is some 41 pages long, is an important analysis and resource for the entire organization. With that said, it presents some hard truths and does require all of us to embrace some amount of change. At times, change might feel uncomfortable, but it is important to remember that all levels of the organization are partners with the same goal. We all have a deep love of and loyalty to the League and wish to see it succeed for another 100 years.

What follows is an executive summary of the Roadmap — how it evolved, analysis of the work done, and next steps. We hope that the summary will give you a flavor of the exciting opportunities that lie ahead and how we will take advantage of them together. The full document is available by emailing membership@lwv.org.

TRANSFORMATION ROADMAP EXECUTIVE SUMMARY

Over the past two years, in anticipation of the 100th anniversary of the League's founding, national and state leaders have engaged in a process of self-reflection, environmental scanning, hard discussions, and tough decisions related to the continued relevance and health of the League network. Common challenges identified include: membership that is not reflective of our communities, a lack of tools to more effectively carry out the mission of the organization, and our inability to demonstrate our collective impact as an organization. Participants at every level have embraced the need for change, and now we are at a critical place of taking action to ensure the efficacy and impact of the League in its second century.

Following Convention 2016, conversations began including representatives from state and local Leagues. These meetings included a cross-section of the country, large and small states, urban and rural Leagues. The various summits, meetings (including National Council), calls and committee work led to the creation of a *Transformation Roadmap*, a 41-page document that is an analysis of internal and external stakeholder interviews and, most importantly, a series of recommended action steps for LWV moving forward.

The League undertakes this Transformation process at a critical time. There is an opportunity for greater mission impact given an energized public, the League's sound reputation, and the compelling need for its work. Taking advantage of the opportunity requires the League to look both within and outside itself to understand the operating (and competitive) environment in which it works along with its own capacity and will to change.

What will NOT change are the core elements of who we are as an organization:

- The League will continue to focus on our mission impact work. All of this transformation work stems from the desire to be a more effective and impactful organization.
- The League will remain nonpartisan. This is 'the' non-negotiable statement and a crucial part of our brand. We will look at ways we can use our nonpartisan positions with new and different organizations to be stronger advocates at the local, state and national levels.
- The League will remain a membership organization. We will explore different ways that individuals join and engage with us.

This document summarizes the four critical priorities affirmed by the national board and the recommendations for transformation: Advancing a clear strategic focus; building a more inclusive culture; building a healthier League network; and increasing capacity at all levels. Under each category there is the assessment from the larger document, recommendations moving forward, and proposed next steps. LWVUS is committing to those listed for the "national organization," and we hope that local and state League leaders will join in the transformation process by committing to those marked for state and local Leagues.

1. ADVANCING A CLEAR STRATEGIC FOCUS

Assessment: The League struggles to successfully tell its story. The organization lacks the proper story collection channels to demonstrate relevance and impact.

Recommendations: The programmatic strategies under the Campaign for Making Democracy Work offer the League an opportunity to leverage the competitive advantages of the organization, including its trusted brand, nonpartisan stance, and on-the-ground network for greater mission impact. Telling a stronger story will increase our visibility, relevance, and funding opportunities. It also leads to more engagers in our mission; future leadership of the organization; and, most importantly, increased social impact.

As part of this process, the national board adopted the following mission, vision and value statements:

- Mission Statement: Empowering Voters. Defending Democracy.
- Vision Statement: We envision a democracy where every person has the desire, the right, the knowledge, and the confidence to participate.
- · Value Statement: We believe in the power of women to create a more perfect democracy.

The mission, vision, and value statements guide the League in our core mission work of what we do and why we do it.

Next Steps:

- The national organization will continue its focus on the goals set in the strategic plan and the Campaign for Making Democracy Work®:
 - ✔ Voter protection and mobilizing
 - ✔ Election reform
 - ✓ Money in politics, constitutional amendment, and redistricting

- State and local Leagues commit to at least one of the programmatic strategies under the Campaign for Making Democracy Work®.
- The national organization will begin to utilize the new mission, vision, and value statements adopted by the national board in more communications.
- State and local Leagues should adopt the use of these statements.
- State and local Leagues should embrace reporting programmatic data, both quantitative and qualitative, to the national office in order for all to measure our collective impact and tell our full story.
- The national organization will upgrade VOTE411.org, our core one-stop election information tool, over the next biennium to improve the function and reach more voters.

2. BUILDING A MORE INCLUSIVE CULTURE

Assessment: The League has failed to adapt to current trends in volunteerism and embrace diverse populations. The "League Way" — a longstanding, commonly held set of rules and practices — is often regarded as "unwelcoming to new members" and an "orientation toward the past," slowing progress on new challenges and opportunities.

Recommendations: Create a culture that is welcoming, inclusive, trusting and attuned to the needs of today's volunteers so that we grow our organization and have a greater impact.

· Commit to Diversity, Equity, and Inclusion

The League has identified its lack of racial, economic, age, and social diversity as an impediment to achieving its mission and as a barrier to greater impact and growth. Equity prioritizes efforts to ensure the most under-served and marginalized among us has as much of an opportunity to succeed as the most well-served and advantaged.

Many state and local Leagues have taken steps to build a more diverse membership. The national organization has committed resources and expertise to apply throughout the League network. Going forward, the League will need to adopt a bottom-to-top and top-to-bottom action agenda to advance diversity, equity, and inclusion in its own ranks as well as in its core work.

Next Steps:

- The national organization will provide Diversity, Equity, and Inclusion tools and training for League leaders at Convention 2018.
- State and local Leagues should commit to sharing the Diversity, Equity, and Inclusion tools with their members.
- The national organization will use allocated resources to develop a Diversity, Equity, and Inclusion plan for the entire organization.
- State and local Leagues should welcome new volunteers, even if those individuals do not want to become traditional members.
- The next class of Shur Fellows will focus their efforts on Diversity, Equity, and Inclusion implementation.

Adapt to Modern Nonprofit Best Practices

Despite some modest recent upticks, League membership has steadily declined by almost a third over the past few decades. Current volunteers are looking for ways to engage that might not be traditional dues-paying membership. While the nature of volunteerism in the US has changed, there are other ways for people to participate in the League as "engagers." This group includes donors, those who opt-in to emails from LWV, social media followers, and advocacy action takers. The League must meet these new engagers where their interests lie.

Next Steps:

- The national organization will revamp the board nominations process, using explicit criteria in addition to the current apparent emphasis on League tenure.
- State and local Leagues should structure opportunities and communications with individuals to facilitate their entry into leadership roles and embrace new ideas about the way League operates.
- State and local Leagues should take advantage of the Student PMP Membership pilot program by reducing or eliminating student dues or PMP charged to local Leagues.

3. BUILDING A HEALTHIER LEAGUE NETWORK

Assessment: The three-tiered structure of the League is cumbersome and has become an impediment to effective, efficient operations, decision-making and impact. Priorities set by the entire League, including capacity-building support at the state and local level, should also be clear in order to accomplish those priorities.

Recommendations: Building a healthy League network requires all levels to focus on the mission and vision, aligned with programmatic priorities, and operate with impact and efficacy. A consistent goal across the organization is being seen as "one seamless League." A key opportunity to support this vision is to make it simpler and easier to join the League as a dues-paying member.

Next Steps:

- The national organization will lead a process to explore a "Join at All Levels" online experience. This process will explore the systems and businesses processes needed to build engagement, membership, and increase retention. "Join at All Levels" could require major structural changes with far-reaching impact on how the League presents itself to the world, how newcomers experience their relationship to the League, and the relationship between various levels of the League. Implementing this "Join at All Levels" membership is deceptively complex. In addition to culture change and the need to develop a significant technology infrastructure, this will have immediate and long-term financial implications.
- State and local Leagues should assist the national office in beta testing the "Join at All Levels" membership platform and ensuring the supporting business processes meet the needs of diverse Leagues.
- State and local Leagues must commit to a brand usage and affiliation agreement to help ensure consistency and integrity throughout the organization.

4. INCREASING CAPACITY AT ALL LEVELS

Assessment: The administrative demands on all levels of the League limits the ability for more mission impact work.

Recommendations: To accomplish our mission impact work and tell our story more effectively requires an increase in capacity — including staff resources — to support technology, communications, and fund development.

Next Steps:

- The national organization will grant more programmatic funding to state and local Leagues to work on the core elements of the Campaign for Making Democracy Work.
- The national organization will explore the feasibility of one organization-wide, comprehensive database of all stakeholders and interactions, shared across national, state, and local Leagues and the ways this might interact with the "Join at All Levels" effort.
- The national organization will work to increase state capacity by providing trainings and resources, increasing communications assistance to provide more frequent tools and information, and providing technical support to leverage funding opportunities in their communities.
- State and local Leagues should participate in a baseline assessment so that national understands the collective capacity of the organization.

CONCLUSION

This transformation roadmap is a living document and serves as a guide. Implementing the goals in this document will be a challenge to balance our desired outcomes with available resources. All levels of League have a stake in the future of the collective organization and this transformation requires sustained commitment from all. Buy-in, collaboration, and resources will be required from all levels as we evolve into a stronger, more impactful League with a focus on building a more modern League positioned toward the future and growth of the organization — not the past.

Finally, we know that many state and local leaders remain committed to transforming our organization to improve the League's health and external relevance. Our mission statement clearly articulates why we must continue the transformation journey. Our ability to empower voters and defend democracy is dependent on a strong, healthy and vibrant League network and must be the rallying call for all of us who serve as League leaders.

SHARE YOUR FEEDBACK

We are eager for your feedback on the Transformation Roadmap. What are you excited about, and where are your concerns? Please take a few minutes to provide some feedback and help us move this transformation forward together. http://bit.ly/LWVRoadmapFeedback

PROPOSED 2018-2020 LWVUS PROGRAM

THE PROGRAM ADOPTION PROCESS

The vote on the Proposed Program at Convention 2018 will be the culmination of months of Program Planning by state and local Leagues and Inter-League Organizations (ILOs). A proposed program was sent to Leagues along with the Program Planning Leaders Guide. The LWVUS Board recommended a continuation of the League-wide Campaign for Making Democracy Work[®]. A total of two hundred and thirty-seven (237) Leagues submitted recommendations to LWVUS. In April, the LWVUS Board proposed a program based on recommendations from Leagues. Delegates to Convention will vote on the Proposed Program

and on any not-recommended items submitted in accordance with the LWVUS bylaws and voted for consideration by the Convention delegates.

CREATING A

RECOMMENDATIONS IN BRIEF

The Board recommends retaining all current LWVUS positions in the areas of Government, International Relations, Natural Resources and Social Policy for the 2018-2020 biennium. Based on the more than 95% of program planning responses from state and local Leagues and ILOs (totaling 226) that supported continuing the League-wide Campaign for Making Democracy Work® without modification, the LWVUS Board recommends continuing the Campaign for Making Democracy Work® as defined below.

THE LEAGUE OF WOMEN VOTERS OF THE UNITED STATES PROPOSED PROGRAM FOR 2018-2020

Based on Program Planning responses, the LWVUS Board recommends retaining all current LWVUS Positions in the areas of Representative Government, International Relations, Natural Resources and Social Policy. The LWVUS Board recommends a League-wide Campaign for Making Democracy Work®.

Recommended Program: The Campaign for Making Democracy Work®

The Campaign for Making Democracy Work® — includes ensuring a free, fair and accessible electoral system for all eligible voters by focusing on:

- · Voting Rights
- Improving Elections
- · Campaign Finance/Money in Politics
- Redistricting

The biennium has been an active one in a way that we never could have anticipated. There have been challenges to the right to vote and to fair and open elections at every level and in every branch of government. Leagues at every level have worked to protect and advance voting rights and election reform as well as fight efforts in Washington, D.C. and state legislatures to suppress the vote.

NOT-RECOMMENDED ITEMS ELIGIBLE FOR CONSIDERATION AND ADOPTION

To be moved for consideration at Convention, a not-recommended item must be moved for and granted consideration before delegates can debate adopting it as an amendment or substitute to the Proposed Program. Those moving for consideration for concurrence at Convention must have met the requirements of LWVUS Bylaws Article XIII, Sec. 2 (b). Delegates advocating a not-recommended item should refer to Convention Rule 10.

List of Not-Recommended Items

Air Quality

Artificial Intelligence

Alternative Methods for Electing Members of the House of

Representatives

Appointment of Public Officials

Campaign Finance

Carbon Tax

Carbon Pricing

Census

Charter Schools

Citizens Right to Know

Citizens United

Civil Discourse

Climate Change

Communications

Community Policing

Criminal Justice

DC Statehood

Economic Equity

Education

Electoral College

Electronic Voting

Environmental Protection

Equal Rights Amendment

Equality of Opportunity

Ethics

Fracking

Freedom of Press

Freedom of Speech

Great Lakes

Global Climate Change

Gun Control

Health Care

Housing

Immigration

Integrity of the Electoral Process

#Me Too

Media

Military Policy/Spending

Mental Health

National Popular Vote

Net Neutrality

Nuclear Waste

Open Primaries

Offshore Drilling

Paper Ballots

Ranked Choice Voting

Redistricting

Role of Media in Political Process

Rule of Law

Rural Areas

Security of the Electoral College

Selection of the President

Separation of Church and State

Social Security

Sustainable Energy

Transparency

Use of Government Research and

Data

Violence Prevention

Vote by Mail

Voting in the Territories

Voting Methods

Water

Women's Health

The 1920 Legacy Society

The League of Women Voters is pleased to recognized donors who have left the League of Women Voters Education Fund in their estate plans and made their intentions known to the League as a member of the 1920 Legacy Society. The dedication of this group of donors supports our critical work to register, mobilize, educate, and protect voters across the country. Your legacy will be remembered for generations as we continue to the defend our Democracy and empower voters. Please visit: http://plannedgiving.lwv.org to access tools to help you determine which option is best for you. These tools can be used if you are making a commitment to a local, state, or national League. For more information and to receive a planned giving kit, please contact Emily Yost at 202–263–1352 or at eyost@lwv.org.

CREATING A MORE PERFECT DEMOCRACY

SUMMARY OF LWVUS PUBLIC POLICY POSITIONS

REPRESENTATIVE GOVERNMENT

Promote an open government system that is representative, accountable, and responsive.

VOTING RIGHTS

Citizen's Right to Vote. Protect the right of all citizens to vote; encourage all citizens to vote.

DC Self-Government and Full Voting Representation.

Secure for the citizens of the District of Columbia the rights of self-government and full voting representation in both houses of Congress.

ELECTION PROCESS

Apportionment. Support apportionment of congressional districts and elected legislative bodies at all levels of government based substantially on population.

Money in Politics. Campaign finance regulation should enhance political equality for all citizens, ensure transparency, protect representative democracy from distortion by big money, and combat corruption and undue influence in government. The League believes that campaign spending must be restricted but not banned. The League supports public financing, full disclosure, abolishing SuperPACs, and creating an effective enforcement agency.

Redistricting. Support redistricting processes and enforceable standards that promote fair and effective representation at all levels of government with maximum opportunity for public participation.

Selection of the President. Promote the election of the President and Vice-President by direct-popular vote. Support uniform national voting qualifications and procedures for presidential elections. Support efforts to provide voters with sufficient information about candidates.

CITIZEN RIGHTS

Citizen's Right to Know/Citizen Participation.
Protect the citizen's right to know and facilitate citizen participation in government decision making.

Considerations for Evaluating Constitutional Amendment Proposals. In addition to League positions, consideration should be given to whether a

proposal addresses matters of abiding importance, makes our political system more democratic or protects individual rights, could be achieved by less difficult legislative or political approaches, and is more suited to a constitutional and general approach than to a statutory and detailed approach.

Constitutional Conventions under Article V of the U.S. Constitution. Concerned that there are many unresolved questions about a Constitutional Convention. Certain conditions must be in place: limited to a single specific topic, full transparency, delegates elected by population, and voting by delegates not by state.

Individual Liberties. Oppose major threats to basic constitutional rights.

Public Policy on Reproductive Choices. Protect the constitutional right of privacy of the individual to make reproductive choices.

CONGRESS AND THE PRESIDENCY

Congress. Support responsive legislative processes characterized by accountability, representativeness, decision making capability and effective performance.

The Presidency. Promote a dynamic balance of power between the executive and legislative branches within the framework set by the Constitution.

PRIVATIZATION

Ensure transparency, accountability, positive community impact, and preservation of the common good when considering the transfer of governmental services, assets, and/or functions to the private sector.

INTERNATIONAL RELATIONS

Promote peace in an interdependent world by working cooperatively with other nations and strengthening international organizations.

UNITED NATIONS

Support a strong, effective United Nations to promote international peace and security and to address the social, economic, and humanitarian needs of all people.

TRADE

Support U.S. trade policies that reduce trade barriers, expand international trade, and advance the achievement of humanitarian, environmental and social goals.

U.S. RELATIONS WITH DEVELOPING COUNTRIES

Promote U.S. policies that meet long-term social and economic needs of developing countries.

ARMS CONTROL

Reduce the risk of war through support of arms control measures.

MILITARY POLICY AND DEFENSE SPENDING

Work to limit reliance on military force. Examine defense spending in the context of total national needs.

NATURAL RESOURCES

Promote an environment beneficial to life through the protection and wise management of natural resources in the public interest.

Promote the management of natural resources as interrelated parts of life-supporting ecosystems.

RESOURCE MANAGEMENT

Promote resource conservation, stewardship, and long-range planning, with the responsibility for managing natural resources shared by all levels of government.

ENVIRONMENTAL PROTECTION AND POLLUTION CONTROL

Preserve the physical, chemical, and biological integrity of the ecosystem, with maximum protection of public health and the environment.

Air Quality. Promote measures to reduce pollution from mobile and stationary sources.

Energy. Support environmentally sound policies that reduce energy growth rates, emphasize energy conservation, and encourage the use of renewable resources.

Land Use. Promote policies that manage land as a finite resource and that incorporate principles of stewardship.

Water Resources. Support measures to reduce pollution in order to protect surface water, groundwater, and drinking water.

Waste Management. Promote policies to reduce the generation and promote the reuse and recycling of solid and hazardous wastes.

Nuclear Issues. Promote the maximum protection of public health and safety and the environment.

PUBLIC PARTICIPATION

Promote public understanding and participation in decision making as essential elements of responsible and responsive management of our natural resources.

AGRICULTURE POLICY

Promote adequate supplies of food and fiber at reasonable prices to consumers and support economically viable farms, environmentally sound farm practices, and increased reliance on the free market.

Federal Agriculture Policies. Provide financial support to subsidize agriculture in specific instances, enforce federal antitrust laws to ensure competitive agricultural markets, and apply clean air and water regulations to all animal and aquaculture production. The federal government should fund basic agricultural research to provide adequate safety of our food supply.

SOCIAL POLICY

Secure equal rights and equal opportunity for all. Promote social and economic justice and the health and safety of all Americans.

EQUALITY OF OPPORTUNITY

Equal Rights. Support ratification of the Equal Rights Amendment and efforts to bring laws into compliance with the goals of the ERA.

Education, Employment, and Housing. Support equal access to education, employment, and housing.

Federal Role in Public Education. Support federal policies that provide an equitable, quality public education for all children pre-K through grade 12.

FISCAL POLICY

Tax Policy. Support adequate and flexible funding of federal government programs through an equitable tax system that is progressive overall and that relies primarily on a broad-based income tax.

Federal Deficit. Promote responsible deficit policies.

Funding of Entitlements. Support a federal role in providing mandatory, universal, old-age, survivors, disability, and health insurance.

HEALTH CARE

Promote a health care system for the United States that provides access to a basic level of quality care for all U.S. residents and controls health care costs.

IMMIGRATION

Promote reunification of immediate families; meet the economic, business, and employment needs of the United States; be responsive to those facing political persecution or humanitarian crises; and provide for student visas. Ensure fair treatment under the law for all persons. In transition to a reformed system, support provisions for unauthorized immigrants already in the country to earn legal status.

MEETING BASIC HUMAN NEEDS

Support programs and policies to prevent or reduce poverty and to promote self-sufficiency for individuals and families.

Income Assistance. Support income assistance programs, based on need, that provide decent and adequate standards for food, clothing, and shelter.

Support Services. Provide essential support services.

Housing Supply. Support policies to provide a decent home and a suitable living environment for every American family.

CHILD CARE

Support programs and policies to expand the supply of affordable, quality child care for all who need it.

EARLY INTERVENTION FOR CHILDREN AT RISK

Support policies and programs that promote the well-being, development, and safety of all children.

VIOLENCE PREVENTION

Support violence prevention programs in communities.

GUN CONTROL

Protect the health and safety of citizens through limiting the accessibility and regulating the

ownership of handguns and semi-automatic weapons. Support regulation of firearms for consumer safety.

URBAN POLICY

Promote the economic health of cities and improve the quality of urban life.

DEATH PENALTY

The LWVUS supports abolition of the death penalty.

SENTENCING POLICY

The LWVUS believes alternatives to imprisonment should be explored and utilized, taking into consideration the circumstances and nature of the crime. The LWVUS opposes mandatory minimum sentences for drug offenses.

HUMAN TRAFFICKING

Oppose all forms of domestic and international human trafficking of adults and children, including sex trafficking and labor trafficking.

Whatever the issue, the League believes that efficient and economical government requires competent personnel, the clear assignment of responsibilities, adequate financing, coordination among levels of government, effective enforcement, and well defined channels for citizen input and review.



The League of Women Voters is pleased to recognize donors whose annual contributions total \$1,000 or more as a Leader for Democracy. The dedication of this group of donors supports our critical work to register, mobilize, educate, and protect voters across the country. As a Leader for Democracy, you will receive insider updates on our work, invitations to conference calls with senior staff members to discuss the impact of your support, and invitations to special events. You will also be listed in our Annual Report publication and receive special recognition at our National Convention. For more information, please contact Emily Yost at 202-263-1352 or at eyost@lwv.org.

PROPOSED LWVUS AND LWVEF BUDGETS FOR THE 2018-2020 BIENNIUM

Delegates' Budget Responsibilities

Delegates to Convention participate in two votes related to the LWVUS budget:

- 1. Deciding the PMP for the fiscal biennium, running from July 1, 2018, to June 30, 2020, and
- 2. Adopting the LWVUS budget for the 2018-2020 biennium.

The proposed LWV Education Fund (LWVEF) budget for the biennium is also presented because the LWVUS and LWVEF budgets are interrelated. However, the Bylaws provide for its adoption by the LWVEF Board of Trustees and not Convention delegates.

OVERVIEW

The 2018-2020 budget was built to support LWV Strategic Goals. The budget reflects continued increases in investment in the mission work of the organization and the ability to fund same. The budget also funds the initial implementation of the Transformation Roadmap, reflecting continued commitment to organizational change, and building upon initial investments in this work in the prior biennium. The budgeting process included several rounds of review by staff and the Budget Committee. Certain budgeted revenues and expenses have shifted between LWVUS and LWVEF in order to better reflect the operations of each.

Today both LWVUS and LWVEF are financially very strong. Financial performance in the 2016–2018 biennium period outperformed what was approved at Convention more than six-fold. As compared to a 2016 Convention approved (\$448K) budgeted operating deficit, it is projected that the biennium will end with an operating surplus of nearly +\$3M for LWVUS/EF combined. Due to the strong performance of FY 2017 and wise investing, LWVUS and EF combined reserves today exceed \$9M. This is nearly \$7M in excess of the required operating reserves per the League's reserve policy for both entities — LWVUS has reserves \$1.9M

above the required minimum and LWVEF has reserves \$5M above the minimum.

While balanced budgets continue to be our long-term ambition, the need to invest in the organization transformation comes at an important time, as we approach our 100th anniversary and face critical challenges we must take action on. Both LWVUS and LWVEF budgets include planned drawdowns from reserves. A (\$477,271) deficit is projected for LWVUS for the combined two-year period. A (\$2.6M) deficit is projected for LWVEF for the combined two-year period.

It is appropriate to use reserves for nonrecurring expenses that build long-term capacity, which the Transformation Roadmap largely represents. Planned Transformation Roadmap investments over the biennium for the benefit of a stronger organization at all levels include increased programmatic grants to Leagues; investment in increasing diversity, equity and inclusion of volunteers as well as those we serve; establishing a programmatic impact and evaluation methodology and associated data and analytics framework; communications support to drive the Transformation; and substantial technology investments that include 'join at all levels', 'all in CRM', and upgrades to Vote411.

REVENUE OVERVIEW

Individual contributions are the largest component of revenue. Most of this comes from non-League members. Public support for our work has increased dramatically since the 2016 election, though long-term commitment of new donors is unclear. Thus, we anticipate moderate growth in this area. Major Gifts is a new developing program and an area of strategic focus to grow revenue.

Per Member Payments (PMP) make up our second largest revenue stream. Membership numbers have increased and thus PMP budgeted revenues have increased. The PMP rate will not increase during the 2018–2020 biennium.

Corporate and Foundation revenue projections have been decreased from the 2016–2018 biennium budget. Though investment continues in developing and improving long-term relationships with a discrete number of foundations in the democracy space, these relationship-building efforts have taken longer than originally anticipated. Funding from foundations is also subject to a changing landscape of priority funding areas and alignment between funders and organizations such as LWV seeking funding.

Under the LWVEF budget, licensing fees include revenue from Vote411.org and e.thePeople. Other Income includes substantial in-kind revenue of \$970,000 related to a grant from Google for free Vote411.org advertisement as well as pro bono legal services; Election Services and Advocacy have an in-kind expense in their budgets that correspond with this income.

OPERATING EXPENSES

The combined LWVUS and LWVEF budgets support all functions of the national organization. They are aligned with our mission and consistent with the strategic goals that were adopted by the Board of Directors/Trustees in January 2016 and endorsed by delegates at the 2016 Convention. Transformation Roadmap expenses, including additional programmatic grants for Leagues, are included in the departments in which the expense will be incurred. Presentation of the budget is organized by function, with program areas listed individually. Much of the national organization's work and resultant

social impact at the local, state, and national levels is carried out by volunteers, although the in-kind value of such support is not reflected in these budgets.

Development, our largest expense, is revenueproducing and can be seen as an investment in the organization for the short and long term. Some Development costs promote and drive our mission work, though most expenses are tied to revenue generation. Development costs include staff time, consultants needed for specialized fundraising avenues, mailing list rental costs, printing, postage, and more.

Administrative Services is a centralized cost center for shared expenses such as rent, telephone, some technology licenses, staff, and other resources necessary for the League to operate at a national level. Some of the initial investment in the organizational Transformation are included within Administrative Services.

Election Services includes much of the core mission work of the League and is appropriately housed in LWVEF, while Communications is a needed service for both organizations and thus allocated between the two entities. Staff reporting of "actual time spent" provided the new allocation ratios for functional costs in these and all other departments.

Advocacy includes both lobbying and non-lobbying activities, to help shape public policies at the national, state and local levels. The continued focus on protecting voters and voting rights, finance reform that keeps dark money out of elections, and redistricting reform under our Campaign for Making Democracy Work® continues into this next biennium.

Member Services continues a focus on sharing best practices and supporting communication of our mission work, along with member/leadership development through Council, Convention, and MLD. Investment in this area has been increased substantially to support diversity, equity, and inclusion; and development of a program impact and evaluation framework, associated data and analytics, and staff support.

LEAGUE OF WOMEN VOTERS OF THE UNITED STATES

Proposed Budget for 2018-20 Biennium by Functional Area

	Fis	Fiscal Year Fiscal Year 2019 2020		Proposed Budget 19/20 Biennium		Adopted Budget 17/18 Biennium		
SUPPORT AND REVENUE								
Per Member Payments	\$	1,596,991	\$ 1	1,596,991	\$ 3	,193,982	Ś	2,627,846
Estimated Uncollectable PMP	Y	(15,811)	γ -	(15,811)	y 5	(31,622)	7	(26,278)
Direct Marketing Contributions		3,881,781	4	1,260,075	8	,141,856		4,720,022
Mailing List Rental Income		250,000		250,000		500,000		400,000
Corporate and Foundation Contributions		8,000		15,000		23,000		23,500
Council and Convention Fees		65,000		315,000		380,000		356,100
Other (Sublease Income & In-Kind Revenue)		529,638		536,120	1	,065,758		150,000
	1							
TOTAL SUPPORT AND REVENUE		6,315,599	6	5,957,375	13	,272,974		8,251,190
GENERAL OPERATING EXPENSES AND CAPITAL INVESTMENTS								
Board Of Directors/Trustees		63,264		57,291		120,555		210,312
Council 2019 and Convention 2020		144,250		378,100		522,350		443,639
Administrative Services		144,230		370,100		322,330		443,033
General and Administrative		1,120,692	1	1,108,362	2	,229,054		1,299,035
Executive Administration		25,771	-	25,043	_	50,814		14,330
Finance and Accounting		27,572		29,846		57,418		232,535
Human Resources		24,279		14,721		39,000		
Information Technology		420,822		497,832		918,654		191,525
100th Anniversary		130,000		170,000		300,000		20,000
Communications		664,132		682,168	1	,346,300		464,198
Member Services		185,324		159,903		345,227		146,972
Advocacy		670,695		732,749	1	,403,444		237,836
Development		3,059,704	3	3,261,528	6	,321,232		4,990,808
TOTAL GENERAL OPERATING EXPENSES AND CAPITAL INVESTMENTS		6,536,505	7	7,117,543	13	,654,048		8,251,190
Noncash Expenses - Depreciation And Amortization		46,000		50,197		96,197		146,394
NET TOTAL	\$	(266,906)	\$	(210,365)	\$	(477,271)	\$	(146,394)

LEAGUE OF WOMEN VOTERS EDUCATION FUND

Proposed Budget for 2018-20 Biennium by Functional Area

SUPPORT AND REVENUE	Fiscal Year 2019			Adopted Budget 17/18 Biennium	
Contributions In Lieu Of PMP	\$ 100,000	. ,			
Direct Marketing Contributions	1,029,110	1,020,055	2,049,165	3,638,924	
Major Gifts	860,000	1,120,000	1,980,000	-	
Licensing Fees & Fee For Service	282,504	336,500	619,004	15,000	
Corporate and Foundation Contributions	250,000	500,000	750,000	1,450,000	
Other (In-Kind Revenue)	470,000	470,000	940,000	151,100	
TOTAL SUPPORT AND REVENUE	2,991,614	3,546,555	6,538,169	5,455,024	
GENERAL OPERATING EXPENSES AND CAPITAL INVESTMENTS					
Board Of Directors/Trustees	63,264	57,291	120,555	-	
Administrative Services					
General and Administrative	701,473	759,684	1,461,157	1,444,366	
Executive Administration	23,789	23,117	46,906	18,238	
Finance And Accounting	25,452	27,550	53,002	295,954	
Human Resources	22,411	13,589	36,000		
Information Technology	354,177	419,302	773,479	243,759	
Communications	166,100	167,723	333,823	229,880	
Member Services	252,219	383,935	636,154	-	
Advocacy	344,647	356,251	700,898	231,817	
Election Services and E-Democracy	1,395,211	1,391,817	2,787,028	1,857,454	
Leadership Development	76,250	73,125	149,375	268,000	
ETP	245,342	253,587	498,929		
Development	746,679	793,917	1,540,596	1,313,674	
TOTAL GENERAL OPERATING EXPENSES AND CAPITAL INVESTMENTS	4,417,014	4,720,888	9,137,902	5,903,142	
Noncash Expenses - Depreciation and Amortization		5,000	5,000	10,000	
		2,000	2,300		
NET TOTAL	\$ (1,425,400	\$ (1,179,333)	\$ (2,604,733)	\$ (458,118)	

LEAGUE OF WOMEN VOTERS COMBINED LWVUS AND LWVEF

Summary of Proposed Budget for 2018-20 Biennium

			Proposed	Adopted
	Fiscal Year Fiscal Year		Budget 19/20	Budget 17/18
	2019	2020	Biennium	Biennium
SUPPORT AND REVENUE				
Per Member Payments And Contributions In Lieu Of PMP	\$ 1,696,991	\$ 1,696,991	\$ 3,393,982	\$ 2,827,846
Estimated Uncollectable Pmp	(15,811)	(15,811)	(31,622)	(26,278)
Direct Marketing Contributions	4,910,891	5,280,130	10,191,021	8,358,946
Mailing List Rental Income	250,000	250,000	500,000	400,000
Major Gifts	860,000	1,120,000	1,980,000	-
Licensing Fees	282,504	336,500	619,004	15,000
Corporate and Foundation Contributions	258,000	515,000	773,000	1,473,500
Council and Convention Fees	65,000	315,000	380,000	356,100
Other (Sublease Income & In-Kind Revenue)	999,638	1,006,120	2,005,758	301,100
TOTAL SUPPORT AND REVENUE	9,307,213	10,503,930	19,811,143	13,706,214
GENERAL OPERATING EXPENSES AND CAPITAL INVESTMENTS				
Board Of Directors/Trustees	126,528	114,582	241,110	210,312
Council 2019 and Convention 2020	144,250	378,100	522,350	443,639
Administrative Services				
General and Administrative	1,822,165	1,868,046	3,690,211	2,743,401
Executive Administration	49,560	48,160	97,720	32,568
Finance and Accounting	53,024	57,396	110,420	528,489
Human Resources	46,690	28,310	75,000	-
Information Technology	774,999	917,134	1,692,133	435,284
100th Anniversary	130,000	170,000	300,000	20,000
Communications	830,232	849,891	1,680,123	694,078
Member Services	437,543	543,838	981,381	146,972
Advocacy	1,015,342	1,089,000	2,104,342	469,653
Election Services and E-Democracy	1,395,211	1,391,817	2,787,028	1,857,454
Leadership Development	76,250	73,125	149,375	268,000
ETP	245,342	253,587	498,929	-
Development	3,806,383	4,055,445	7,861,828	6,304,482
TOTAL GENERAL OPERATING EXPENSES AND CAPITAL INVESTMENTS	10,953,519	11,838,431	22,791,950	14,154,332
Noncash Expenses - Depreciation and Amortization	46,000	55,197	101,197	156,394
TOTAL EXPONENT OF SERVICE AND THE SERVICE AND		33,237	101,137	130,334
NET TOTAL	\$ (1,692,306)	\$ (1,389,698)	\$ (3,082,004)	\$ (604,512)



CREATING A **MORE PERFECT DEMOCRACY**

PROPOSED 2018 BYLAWS AMENDMENTS

Bylaws submissions were solicited from state and local Leagues and ILOs. None were submitted. The following proposed amendments are offered by the LWVUS Board. Amendments require a two-thirds vote of convention delegates.

- **Note:** Only specific articles and sections proposed for amendment are listed.
 - ❖ Brackets [] denote words to be deleted.
 - **ALL CAPS** denote words to be added.
 - ❖ A rationale and recommendation has been provided for each amendment by LWVUS.

BYLAWS PROPOSAL #1

Proposed by the LWVUS Board

ARTICLE IV

LOCAL LEAGUES, INTER-LEAGUE ORGANIZATIONS, AND MEMBER-AT-LARGE UNITS

Sec. 2. Inter-League Organizations.

- A. [Members enrolled in local Leagues] STATE AND/OR LOCAL LEAGUES may organize inter-League organizations, hereinafter referred to as ILOs, in order to promote the purposes of the League and to take action on county, metropolitan, or regional governmental matters.
- B. The national board shall recognize ILOs that fulfill requirements of the national board.

Rationale: The Committee is proposing this change to better reflect the current process by which ILOs are formed. ILOs are comprised of Leagues, not of individuals members. Therefore, this is a housekeeping change.

RECOMMENDATION

The LWVUS Board supports this recommendation.

BYLAWS PROPOSAL #2

Proposed by the LWVUS Board

ARTICLE VI

WITHDRAWAL OF RECOGNITION

Sec. 2. Procedure. The national board may withdraw recognition from any state, [or] local League, or ILO for recurrent failure TO FOLLOW LEAGUE PRINCIPLES OR POLICIES. [to fulfill recognition requirements. Recognition may be withdrawn only] Upon full investigation and after the League involved has had an opportunity to be heard by a committee of the national board, THE COMMITTEE MAY ESTABLISH CONDITIONS FOR CONTINUATION OR THE BOARD MAY WITHDRAW RECOGNITION. Withdrawal of recognition shall require a threefourths vote of the national board and shall become

Sec. 2. Appeal. A state [or], local League, or an ILO may appeal to the next convention or council meeting for reinstatement of recognition by filing a written request signed by a majority of the members of its board with the secretary at least 30 days prior to the convention or council meeting. The convention or council meeting shall decide whether to hear the appeal and shall establish procedures for such a hearing.

Rationale: This amendment has two parts: 1. It sets expectations for League affiliates to consistently follow League principles and policies, not just adhere to requirements for recognition; and 2. It offers an alternative to withdrawal of recognition to those affiliates that are not meeting that expectation, such as a mentorship program and/or corrective action plan. The change in Sec. 2 is for consistency.

RECOMMENDATION

effective immediately.

The LWVUS Board supports this recommendation.

BYLAWS PROPOSAL #3

Proposed by the LWVUS Board

ARTICLE IV

WITHDRAWAL OF RECOGNITION

Sec. 3. [Disposition of Funds. Upon dissolution, the funds of a state League shall be paid to the LWVUS and the funds of a local League shall be paid to the state League in which it was organized. Funds held by an ILO shall be prorated among the member Leagues.]

Sec. 3. DISSOLUTION. UPON WITHDRAWAL OF RECOGNITION, LEAGUES SHALL FOLLOW LOCAL, STATE AND FEDERAL LAW TO CLOSE OUT. ANY REMAINING FUNDS SHALL BE DISTRIBUTED TO THE STATE LWV, LWVUS OR LWVEF AS APPROPRIATE.

Rationale: This proposal is in response to the growing number of local and state Leagues that are organized solely as 501(c)(3) entities. If recognition is withdrawn from such an entity, its funds need to be dispersed in accordance with its tax status. This provision also calls attention to that fact that there is more to do to close an affiliate than disposition of funds/assets.

RECOMMENDATION

The LWVUS Board supports this recommendation.

BYLAWS PROPOSAL #4

Proposed by the LWVUS Board

ARTICLE XIV

PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the organization in all cases to which they are applicable and not inconsistent with these bylaws **OR THE LAW**.

Rationale: This additional language allows flexibility for the organization as incorporation law evolves. It is a housekeeping amendment that some state Leagues have adopted.

RECOMMENDATION

The LWVUS Board supports this recommendation.

BYLAWS PROPOSAL #5

Proposed by the LWVUS Board

ARTICLE XV AMENDMENTS

Sec. 1. These bylaws may be amended at any convention by a two-thirds vote provided that the proposed amendment was submitted to the national board at least three months prior to convention by a state or local board or has been proposed by the national board. The national board shall send all such proposed amendments to the presidents of local and state Leagues and ILOs at least six weeks prior to convention. Local League presidents shall notify members of their respective Leagues of the proposed amendments but failure to give such notice shall not invalidate the subsequent adoption of the amendment by the convention.

Sec. 2. THESE BYLAWS MAY BE AMENDED BY THE LWVUS BOARD OF DIRECTORS IF SUCH AMENDMENT IS REQUIRED BY LAW.

Rationale: Like the previous proposal, this additional language is meant to give flexibility for the LWVUS Board to act as necessary and not risk falling out of compliance because of the timing of internal processes.

RECOMMENDATION

The LWVUS Board supports this recommendation.

CERTIFICATE OF INCORPORATION AND BYLAWS

CERTIFICATE OF INCORPORATION AS AMENDED MAY 3, 1946

We, the undersigned, all citizens of the United States and a majority of whom are residents of the District of Columbia, desiring to form a body politic and corporate for the purposes herein set forth, under the provisions of Sub Chapter Three of Chapter Eighteen of the Code of Laws for the District of Columbia, do hereby certify as follows:

- 1. The name of this corporation shall be League of Women Voters of the United States.
- 2. The term of existence of the corporation shall be perpetual.
- 3. The business and objects of the corporation shall be to promote political responsibility through informed and active participation of citizens in government; to render such other services in the interest of education in citizenship as may be possible; and to do every act appropriate or necessary to carry out any of the foregoing objects. The corporation shall not support or oppose any political party or candidate
- 4. The number of its managers who shall direct its affairs for the first year of its existence shall be thirteen.

IN WITNESS THEREOF, we have hereunto set our hands, this 15th day of September, A.D. 1923, in the city of Washington, DC.

Filed: September 24, 1923 Recorded: Liber 39, folio 146

District of Columbia

MAUD WOOD PARK ELIZABETH EASTMAN LAURA C. WILLIAM

BYLAWS OF THE LEAGUE OF WOMEN VOTERS OF THE UNITED STATES

As adopted by the Thirty-Sixth Convention, May 13-17, 1984 and amended in 1986, 1988, 1990, 1992, 1994, 1996, 1998, 2000, 2004, 2006, 2008, 2010, 2012, 2014 and 2016.

ARTICLE I

The name of this organization shall be League of Women Voters of the United States, hereinafter referred to in these bylaws as LWVUS.

ARTICLE II PURPOSES AND POLICY

Sec. 1. Purposes. The purposes of the LWVUS are to promote political responsibility through informed

and active participation in government and to act on selected governmental issues.

Sec. 2. Political Policy. The League shall not support or oppose any political party or any candidate.

ARTICLE III MEMBERSHIP

Sec. 1. Eligibility. Any person who subscribes to the purposes and policy of the LWVUS shall be eligible for membership.

Sec. 2. Types of Membership.

- A. Voting Members. Persons at least 16 years of age who join the League shall be voting members of local Leagues, state Leagues and of the LWVUS; (1) those who live within an area of a local League may join that League or any other local League; (2) those who reside outside the area of any local League may join a local League or shall be state members—at—large; (3) those who have been members of the League for 50 years or more shall be life members excused from the payment of dues.
- **B.** Associate Members. All others who join the League shall be associate members.

ARTICLE IV LOCAL LEAGUES, INTER-LEAGUE ORGANIZATIONS AND MEMBER-AT-LARGE UNITS

Sec. 1. Local Leagues. Members shall be organized into local Leagues in order to promote the purposes of the League and to take action on local governmental matters. The Board of Directors of the LWVUS, hereinafter referred to as the national board, may grant full local League recognition to groups that have fulfilled the requirements of their state boards and the national board. Only one local League shall be recognized in any community.

Sec. 2. Inter-League Organizations.

- A. Members enrolled in local Leagues may organize inter-League organizations, hereinafter referred to as ILOs, in order to promote the purposes of the League and to take action on county, metropolitan or regional governmental matters.
- **B.** The national board shall recognize ILOs that fulfill requirements of the national board.
- **Sec. 3. Member-at-Large Units.** Member-at-large units may be formed by state Leagues in areas where circumstances dictate such organization. Rules and procedures for the formation and operation of such units shall be the responsibility of the state League.

ARTICLE V STATE LEAGUES

- Sec. 1. Organization. Members shall be organized into state Leagues in order to promote the purposes of the League and to take action on state governmental matters. Wherever the term state League appears in these bylaws it shall include territorial and commonwealth Leagues as well.
- **Sec. 2. Recognition.** The national board shall recognize state Leagues that fulfill requirements of the national board.
- **Sec. 3. Responsibility.** State Leagues shall assume responsibility for the organization and development of local Leagues, member-at-large units, the guidance of ILOs, the promotion of League program, financial development and such other matters as the national board may from time to time delegate to them.

ARTICLE VI WITHDRAWAL OF RECOGNITION

- Sec. 1. Procedure. The national board may withdraw recognition from any state or local League, or ILO for recurrent failure to fulfill recognition requirements. Recognition may be withdrawn only upon full investigation and after the League involved has had an opportunity to be heard by a committee of the national board. Withdrawal of recognition shall require a three-fourths vote of the national board and shall become effective immediately.
- Sec. 2. Appeal. A state or local League or an ILO may appeal to the next convention or council meeting for reinstatement of recognition by filing a written request signed by a majority of the members of its board with the secretary at least 30 days prior to the convention or council meeting. The convention or council meeting shall decide whether to hear the appeal and shall establish procedures for such a hearing.
- **Sec. 3. Disposition of Funds.** Upon dissolution, the funds of a state League shall be paid to the LWVUS and the funds of a local League shall be paid to the

state League in which it was organized. Funds held by an ILO shall be prorated among the member Leagues.

ARTICLE VII OFFICERS

Sec. 1. Election, Qualifications, and Term. The officers of the LWVUS shall be a president, a vice-president, a secretary and a treasurer. They shall be voting members of the LWVUS and shall be elected by the convention to hold office until the close of the next convention or until their successors have been elected and qualified.

Sec. 2. The President. The president shall have such powers of supervision and management as customarily pertain to the office; shall preside at all meetings of the organization and the national board or designate another person to do so; shall be, ex officio, a member of all committees except the nominating committee; may sign or endorse checks, drafts and notes in the absence of the treasurer; and shall perform such other duties as the national board may direct.

In the event of the absence, disability, resignation or death of the president, the vice-president, and the treasurer, in that order, shall assume the office. If neither the vice-president nor the treasurer is able to serve as president, the national board shall fill the vacancy from among the elected directors.

Sec. 3. The Vice-President. The vice-president shall perform such duties as the president and the national board shall direct.

Sec. 4. The Treasurer. The treasurer shall perform such duties as customarily pertain to the office; arrange for an annual audit of the books by a certified public accountant; and at the direction of the national board, maintain deposits in authorized financial institutions.

Sec. 5. The Secretary. The secretary shall perform such duties as customarily pertain to the office, such other duties as the president and the national board shall direct, and affix and attest the seal of the LWVUS on any document.

Sec. 6. Transfers of Property. The consent of the national board and the signatures of two officers shall be necessary to endorse, transfer, and deliver any certificate of stock, bond, note, or other security or property in the name and in behalf of the LWVUS.

ARTICLE VIII BOARD OF DIRECTORS

Sec. 1. Selection, Qualifications, and Term. The board of directors shall consist of the officers, eight directors elected by the convention and not more than eight directors appointed by the elected members of the board. All directors shall be voting members of the LWVUS. They shall serve until the close of the next convention or until their successors have been elected and qualified. Vacancies other than the presidency may be filled by vote of the remaining members of the board.

Sec. 2. Powers. The national board shall manage and supervise the business, affairs, and activities of the LWVUS subject to the instructions of the convention. It shall have the power to appoint an executive committee and create special committees as it deems necessary and shall perform such other duties as are specified in these bylaws.

Sec. 3. Executive Committee. The national board may appoint an executive committee consisting of no fewer than four members of the board. The executive committee shall exercise such power and authority as may be delegated to it and shall report on all actions taken by it between regular meetings of the national board.

Sec. 4. Meetings. At least three regular meetings shall be held annually at such time and place as the board may determine. The president may call special meetings and, upon the written request of five members of the board, shall call a special meeting. Special meetings may be conducted by electronic means, such as telephone conference call, video conferencing, or e-mail. The use of electronic meetings shall be reserved for those issues needing a decision before an in-person meeting is scheduled. Notice of all regular meetings shall be given in writing at least one month before the meeting and

notice of all special meetings shall be so given at least six days prior to the meeting. During a convention or council meeting the president may, or upon the request of five members shall, call a special meeting by giving personal notice to each member of the board.

Sec. 5. Absences. In the event a member of the national board is absent from two meetings in one fiscal year, without excuse, that office shall be declared vacant.

Sec. 6. Quorum. A majority of the members of the board shall constitute a quorum. Any one or more members of the board may participate in a meeting by means of conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

ARTICLE IX CONVENTION

Sec. 1. Place, Date, and Call. A convention of the LWVUS shall be held biennially at a time and place determined by the national board. A first call to convention shall be sent to the presidents of local and state Leagues, and ILOs at least eight months prior to the date fixed in said call. Thereafter, the national board may advance or postpone this date by not more than two weeks. A final call, giving the exact time and place of the convention, shall be issued at least six weeks prior to its opening session.

Sec. 2. Composition. Official membership counts shall be determined by national office records of voting members as reported to the national office in the membership count in January of the year in which the convention is held. The convention shall consist of:

A. Delegates chosen by the members of local Leagues; each local League shall be entitled to at least one delegate; when local League membership reaches 50 voting members, the local League shall be entitled to one additional delegate; thereafter one additional delegate shall be authorized for each additional 50 voting members;

- B. Three delegates chosen by the board of each state League; when state member-at-large membership reaches 50 voting members, the state League shall be entitled to one additional delegate; thereafter one additional delegate shall be authorized for each additional 50 voting members-at-large;
- **C.** One delegate chosen by the board of each recognized ILO; and
- D. The members of the national board.

Sec. 3. Delegates' Qualifications and Voting. All delegates shall be voting members of the League. Each delegate representing a local or state League shall be entitled to vote only if that League has met its per member payment responsibilities. The national board may make an exception in the case of proven hardship. No delegate shall be entitled to more than one vote and absentee or proxy voting shall not be permitted. Final determination of a delegate's qualifications or credentials shall be made by the convention.

Sec. 4. Powers. The convention shall adopt a program, elect officers and directors, adopt a biennial budget, and transact such other business as may properly come before it.

Sec. 5. Quorum. Twenty percent of the possible number of voting delegates other than members of the national board shall constitute a quorum provided that local Leagues from at least 25 states are represented.

ARTICLE X COUNCIL

Sec. 1. Place, Date, and Call. A council shall be held approximately twelve months after each convention at a time and place or in a manner determined by the national board. A first call to council shall be sent to the presidents of state Leagues at least six months prior to the date fixed in said call. Notice of the council meeting shall be sent to the presidents of local Leagues and ILOs at the same time.

Sec. 2. Composition. The council shall consist of:

A. Two delegates chosen by the board of each state League;

- **B.** Two delegates chosen by the League of Women Voters of the District of Columbia;
- C. The members of the national board.

Sec. 3. Delegates' Qualifications and Voting. All delegates shall be voting members of the League. Each delegate representing a League shall be entitled to vote only if that League has met its per member payment responsibilities. The national board may make an exception in the case of proven hardship. No delegate shall be entitled to more than one vote and absentee or proxy voting shall not be permitted. Final determination of a delegate's qualifications or credentials shall be made by the council.

Sec. 4. Powers. The council shall give guidance to the national board on program, budget, and methods of work.

- A. In the event of an emergency, the council may change the program or the budget upon recommendation of the national board or a state League, using the following procedure: (1) At least eight weeks prior to the council meeting any state League proposing a change shall submit it to the national board which shall decide whether to recommend it. (2) At least six weeks prior to the council meeting, the national board shall send to the presidents of local and state Leagues and ILOs all proposed changes. (3) Any change proposed by a state League and not recommended by the national board shall first require a majority vote of the council for consideration. (4) A three-fifths vote shall be required to adopt any change.
- **B.** The council shall transact such other business as may properly come before it.
- **Sec. 5. Quorum.** Thirty-five delegates from state Leagues and the League of Women Voters of the District of Columbia shall constitute a quorum provided that at least 25 states are represented.

Sec. 6. Special Council Meeting. In the event of an emergency, the national board may call a special meeting of the council. A formal call specifying purpose, time, and place shall be issued to state presidents at least 30 days in advance. Notice of the council meeting shall be sent to the presidents of local Leagues and ILOs at the same time.

ARTICLE XI NOMINATIONS AND ELECTIONS

Sec. 1. Nominating Committee. The nominating committee shall consist of five members, of whom three shall not be members of the national board. The three to be elected by the convention shall include a chair. Promptly after the convention, the national board shall appoint two members to the committee who may be current or former members of the national board. Vacancies shall be filled by appointment by the national board. All shall serve a two-year term.

Sec. 2. Suggestions for Nominations. The nominating committee shall request suggestions for nominations through the president of each state and local League and ILO by advising them of the offices to be filled and the address to which suggestions are to be sent. Any LWVUS member may submit suggestions for nomination.

Sec. 3. Report of the Nominating Committee. The report of the nominating committee containing its nominations for officers, directors, and three members of the next nominating committee, including a chair or co-chairs, shall be sent to the presidents of state and local Leagues and ILOs at least six weeks prior to the convention. The report of the nominating committee shall be presented to the convention at its first session. Nominations may be made from the floor immediately thereafter provided the consent of the nominee has been obtainedd.

Sec. 4. Election. The election shall be the responsibility of an election committee appointed by the president at the first session of the convention. Election shall be by ballot except that if there is only one nominee for an office it shall be by voice vote. A majority of those present and voting shall constitute an election.

ARTICLE XII PRINCIPLES AND PROGRAM

Sec. 1. Principles. The Principles are concepts of government supported by the League and are the authorization for adoption of national, state, and local program. They may be amended by the convention in the same way as program is adopted under Section 2 of this Article.

Sec. 2. Program. The program shall consist of action to implement the Principles and those governmental issues chosen by the convention for concerted study or concurrence and action as follows:

- A. Local and state League and ILO boards shall make any program recommendations to the national board by a date, set by the board, that is at least three months prior to the convention.
- B. The national board shall consider these recommendations and formulate a proposed program which shall be sent to the presidents of local and state Leagues and ILOs at least six weeks prior to the convention.
- C. Any League that plans to propose the adoption or amendment of a national League position by concurrence with a position statement of another League or Leagues shall submit the recommendation to the national board as specified in Section 2A of this Article. Any League, or the national board, that plans to propose the adoption or amendment of a national League position by concurrence with a position statement of another League or Leagues on the floor of convention shall send the proposed position statement, background information, including pros and cons on the issue, and an explanation of the rationale for using this form of member agreement, to all Leagues at least six weeks before convention.
- D. The convention shall adopt a program by a majority vote on each subject presented to it. A program recommendation submitted by a local or state League or ILO by the date set by the national board as specified in Section 2A of this Article but not proposed by the national board may be adopted only if its consideration is ordered by majority vote of the convention and the vote on adoption comes on a following day. A two-thirds vote is required to amend or adopt a national League position by concurrence on the floor of convention.

Sec. 3. Program Action. Leagues may act on national program only in conformity with positions taken by the LWVUS. Members may act in the name of the LWVUS only when authorized to do so by the appropriate board.

ARTICLE XIII FINANCIAL ADMINISTRATION

Sec. 1. Fiscal Year. The fiscal year of the LWVUS shall be from July 1 through June 30 of each year.

Sec. 2. Financial Support.

- **A.** Each local League shall make an annual per member payment to the LWVUS in an amount to be determined by a three-fifths vote of those present and voting at each convention.
- **B.** Each state League shall make a per member payment to the LWVUS for members-at-large.
- C. When two or more members reside at the same address in a common household, the payment determined by the convention shall be made for the first member; a payment equal to one-half the per member payment shall be paid for each other member.
- D. The per member payment for a member who is a student shall be equal to one-half the per member payment amount determined at convention. A student is defined as an individual enrolled either full or part-time in an accredited institution.
- E. The LWVUS may authorize the payment of a designated part of each per member payment to the League of Women Voters Education Fund.
- **F.** A state and local League shall be excused from making a per member payment for life members.
- Sec. 3. The Budget. The national board shall send to the presidents of each local and state League and ILO, at least six weeks prior to the convention, a proposed biennial budget. A biennial budget shall be adopted by a majority vote except that the per member payment shall be approved as provided in Section 2 of this Article.
- Sec. 4. Budget Committee. The biennial budget shall be prepared by a committee which shall be appointed for a two-year period by the national board for that purpose at least six months in advance of the convention. The budget committee shall consist of no fewer than five members including a chair and the treasurer. The majority of the members of this committee, including the chair, shall not be members of the national board. The budget committee shall recommend to the Board a

biennial budget and may provide budgetary guidance to the Board during the biennium.

Sec. 5. The Distribution of Funds on Dissolution. In the event of the dissolution of the LWVUS, all moneys, securities and property, real, personal or mixed, which the LWVUS has acquired by gift, bequest or otherwise, as well as all unexpended income from said moneys or property, and any other funds that may be owned or under the control of the LWVUS, shall be disposed of to such person, organization, or corporation for such public, charitable or educational uses and purposes as the national board in its absolute discretion may designate.

ARTICLE XIV PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the

organization in all cases to which they are applicable and not inconsistent with these bylaws.

ARTICLE XV AMENDMENTS

These bylaws may be amended at any convention by a two-thirds vote provided that the proposed amendment was submitted to the national board at least three months prior to convention by a state or local board or has been proposed by the national board. The national board shall send all such proposed amendments to the presidents of local and state Leagues and ILOs at least six weeks prior to convention. Local League presidents shall notify members of their respective Leagues of the proposed amendments but failure to give such notice shall not invalidate the subsequent adoption of the amendment by the convention.





LWVUS/LWVEF BOARD, COMMITTEES, TASK FORCES, TEAMS, AND STAFF

2018-2020 LWVUS BOARD OF DIRECTORS/ LWVEF BOARD OF TRUSTEES

OFFICERS

Chris Carson, president/chair Karen Nicholson, vice president/vice chair Toni Zimmer, secretary Elaine Wiant, treasurer

BOARD MEMBERS/TRUSTEES

Maribel Balbin Amy Hjerstedt Kim Lauth Anita Loch Jessica Lowe-Minor Brenda Rogers Jessica Rohloff Henrietta Saunders Deborah Turner

COMMITTEES, TASK FORCES & TEAMS

EXECUTIVE COMMITTEE

Chris Carson Kim Lauth Karen Nicholson Elaine Wiant Toni Zimmer

100TH ANNIVERSARY COMMITTEE

Judy Duffy, chair
Renee Chanon
Judy Davis
Kim Lauth
Elisabeth MacNamara
Nancy Tate
Dare Thompson
Toni Zimmer

AUDIT COMMITTEE

Toni Zimmer, chair Marjorie Bailey Todd Breach Jessica Rohloff Lali Watt

BUDGET COMMITTEE

Tom Wells, chair Susan Clark Carrie Davis Jessica Rohloff Elaine Wiant

BYLAWS COMMITTEE

Brenda Rogers, chair Jackie Jacobberger Toni Larson Jessica Lowe-Minor Caroline Sedlacek

CAMPAIGN OVERSIGHT COMMITTEE

Connie Ferguson, chair Dolores Furtado Rosalee Keech

CLIMATE CHANGE TASK FORCE

Eleanor Revelle, chair Vernadene Anderson Clara Anne Graham Joyce Lanning Pam Person Linda Silversmith Robin Tokmakian Chad Tolman

CONVENTION 2018 LOCAL ARRANGEMENTS COMMITTEE

Erin Roeper, chair Sharon Alter Jill Althage Casey Christensen Joyce Haeckel Mary Hummel Michelle Jordan Mary Lubertozzi Pricilla Mims Cathy Potkay Cynthia Schilsky Syvia Tillman Ann Yoshida

DEVELOPMENT ADVISORY COMMITTEE

Kim Lauth, chair Karen Nicholson Toni Zimmer

DIVERSITY EQUITY INCLUSION COMMITTEE

Deborah Turner, chair Kim Lauth Toni Zimmer

EDUCATION AND ADVOCACY COMMITTEE

Karen Nicholson, chair Maribel Balbin Amy Hjerstedt Kim Lauth Deborah Turner

FINANCE COMMITTEE

Elaine Wiant, chair Maribel Balbin Susan Clark Deborah Turner Tom Wells

GOVERNANCE COMMITTEE

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LOBBY CORPS TEAM

Jacqueline Coolidge, chair Carole Conors Elaine Apter Mary Barnett Nancy Bliss Marcia Bond Kathy Chiron Stuart Chiron **Robert Crowe** Billie Day Liz Demulling Don Gurney Anne Heanue Amy Hjerstedt Carol O'Keeffe Mary Douglas Reed Joan Siegel Deb Wake Paul Walker **Carol Wansong** Melody Webb Susan Worden Lyn Widmyer

MEMBERSHIP, ENGAGEMENT & STRUCTURE (MES) STEERING COMMITTEE

Sondra Cosgrove Carrie Davis Amy Hjerstedt Ann Luther Robyn Prud'homme-Bauer

NOMINATING COMMITTEE

Peggy Appler, chair Myra Evans Judy Golberg Mary Ann Reeves Susan Smith

RESOLUTIONS COMMITTEE

Toni Larson, chair Helen Hutchison Sondra Cosgrove Amy Hjerstedt Jessica Lowe-Minor

RUTH S. SHUR FELLOWS 2016-2018, CURRENT & RETIRED

Elizabeth MacNamara, co-chair Carol Reimers, co-chair Marjory Beal Melissa Currence Lineah Davey Georgia DeGregorio Linda Duckworth Nancy Eitreim Myra Evans Judy Golberg Marcia Hirshberg Linda Johnson Caroline de Llamas Deborah Macmillan Linda Mahan Eileen Olmstead Haley Richards **IoAnn Ross** Elizabeth Santeramo Katherine Thalken Mary Wilson

TRANSFORMATION STEERING COMMITTEE

Melissa Breach
Sondra Cosgrove
Debra Cronmiller
Pamela Goodman
Amy Hjerstedt
Ann Murphy
Jessica Rohloff
Cecile Scoon
Elaine Wiant
Mandy Winton
Michelle Witte

UN OBSERVERS 2016-18, CURRENT & RETIRED

Rosalee Keech, chief UN Observer Margery Cohen Jill Follows Mary Fox Chris Sagona Judith Schachter Suzanne Stassevitch Robin Tokmakian

LWVUS STAFF

Anisa Tootla

Chief Operating Officer

Chief Executive Officer, Interim

Kelly McFarland Stratman

Chief of Staff

Jeanette Senecal

Senior Director of Mission Impact

Kate Kennedy

Chief Development Officer

Sarah Courtney

Senior Director of Communications & Digital Strategy

Megan Brown

Elections Coordinator

Maggie Bush

Director of Programs & Outreach

Catherine Collins

Development Data Specialist

Jessica Jones Capparell

Policy and Legislative Affairs Senior Manager

Aleeda Crawley

Partnerships Director for e.ThePeople

Christina Davis

Special Projects Manager

Alicia Gurrieri Organizer

LaQuita Howard

Member Associate

Jason Johnson

Director of Information Technology

Sean Malinoski

Data Systems Manager

Kevin Ringkamp

Senior Manager of Operations

Caitlin Rulien

Communications Manager

Rose Simmons

Direct Marketing Director

Celina Stewart

Director of Advocacy & Litigation

Tracy Spatz

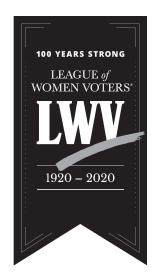
Controller

Jess Vocaturo

Organizer

Emily Yost

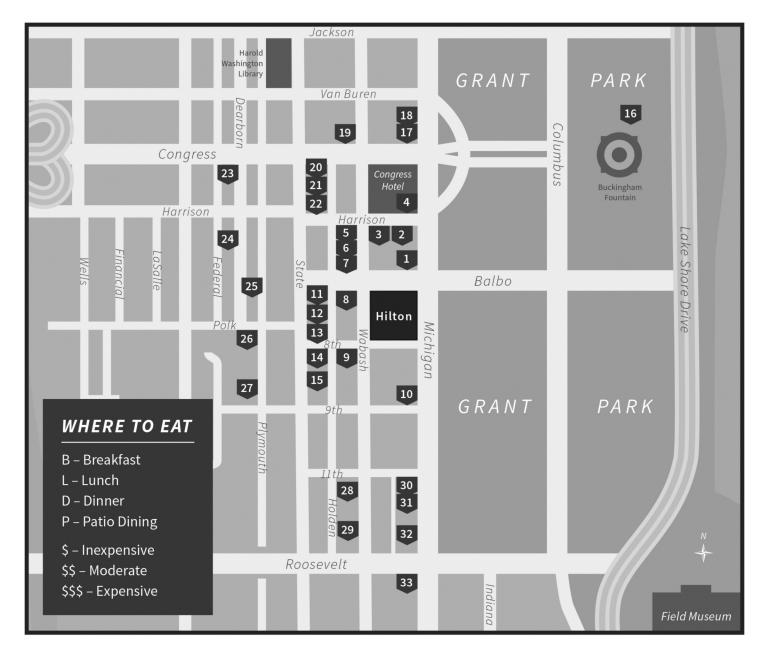
Development Manager



CONVENTION 2020 JUNE 25-28, 2020 WASHINGTON, DC



The League of Women Voters envisions a democracy where every person has the desire, the right, the knowledge and the confidence to participate. We believe in the power of women to create a more perfect democracy.



Hilton Hotel: 720 South Bar – B/L/afternoonevening lounge (\$\$); **Kitty O'Shea's** – L/D (\$\$); **Herb N' Kitchen**, grab & go – (\$)

- Blackstone Hotel: 638 S. Michigan: Market by Blackstone – B/L (\$); Mercat a la Planxa, Spanish tapas – B (Sat/Sun)/D (\$\$-\$\$\$)
- 2. Luna Café, 63 E. Harrison, American B/L (\$)
- 3. Thai Spoon & Sushi, 601 S. Wabash, Thai/ Sushi – L/D (\$)
- 4. Congress Hotel: 520 S. Michigan, Gazebo, American – B (\$\$); Raphael – L/D/P (\$\$)
- 5. **Dunkin' Donuts/Baskin-Robbins**, 600 S. Wabash P (\$)
- 6. **Subway**, 604 S. Wabash, sandwiches (open 24 hours) L/D (\$)
- 7. **Himalayan Restaurant**, 606 S. Wabash, Indian/Nepalese L/D (\$\$)
- 8. **Buddy Guy's Legends**, 700 S. Wabash, Pub/Cajun/Soul Food L/D (\$\$)
- 9. Peet's Coffee, 41 E. 8th (\$)

- 10. **Nui B**, 888 S. Michigan, sushi/Japanese L/D/P (\$-\$\$)
- 11. **Pauley's Pizza**, 719 S. State, Pizza, sandwiches, salads L/D (\$-\$\$)
- 12. **Jimmy John's Subs**, 725 S. State, sandwiches L/D (\$)
- 13. **Devil Dawgs**, 767 S. State, hot dogs, burgers L/D (\$)
- 14. **Lou Malnati's Pizza**, 805 S. State, pizza/ Italian – L/D (\$\$)
- 15. **Pazzo's**, 825 S. State, Italian B (Sat/Sun)/L/D (\$)
- 16. **Franco's at the Fountain**, by Buckingham Fountain, flatbreads, gelato L/D/P (\$)
- 17. **Artist's Café**, 412 S. Michigan, American/ various ethnic – B/L/D/P (\$-\$\$)
- 18. Dunkin' Donuts, 406 S. Michigan (\$)
- Cafecito, 26 E. Congress, Cuban/Latin B (Thu-Fri)/L/D (\$-\$\$)
- 20. **Panera Bread**, 501 S. State B/L/D/P (\$)
- 21. **Epic Burger**, 517 S. State, burgers/shakes L/D (\$)

- 22. **Spanglish Mexican Kitchen**, 555 S. State, Mexican L/D (\$)
- 23. **Meli Café**, 500 S. Dearborn, American/ Greek – B/L/D (\$\$)
- 24. **Sofi Restaurant**, 616 S. Dearborn, Italian D (\$\$-\$\$\$)
- 25. **Flaco's Tacos**, 725 S. Dearborn, Mexican L/D (\$)
- 26. Bar Louie, 47 W. Polk L/D (\$\$)
- 27. **Chicago Curry House**, 899 S. Plymouth, Indian/Nepalese L/D (\$\$)
- 28. **Eleven City Diner**, 1112 S. Wabash, American/deli B/L/D (\$\$)
- 29. **Five Guys**, 1146 S. Wabash, burgers/sandwiches/shakes L/D (\$)
- 30. **Mei's Kitchen**, 1108 S. Michigan, American B/L/D (\$\$)
- 31. **Yolk**, 1120 S. Michigan, American B/L (\$\$)
- 32. **Burger Bar Chicago**, 1150 S. Michigan, burgers/brews L/D (\$)
- 33. **Aurelio's**, 1212 S. Michigan, pizza/Italian L/D (\$\$)

Chicago Symphony Örchestra, 220 S. Michigan Ave. Chicago Riverwalk, access at Michigan Ave. and Wacker Dr. Art Institute of Chicago, 111 S. Michigan Planetarium Lake Shore Drive Lake Shore Columbus MILLENNIUM Balbo Michigan ..О∢: Michigan RIVERWALK Roosevelt City -290

LWVUS Convention—Chicago Attractions

Walking Tour: From the Hilton, head north to the Congress the lobby commemorates this historical event. Turn east on Chase Tower Plaza on the north side of Monroe. Two blocks Randolph, passing by Macy's and shopping on State Street, sculpture. Directly across Washington to the south is Miro's Congress Parkway into Grant Park, arriving at Buckingham the Seated Lincoln statue until you reach Michigan Avenue. on Washington between Clark and Dearborn is the Richard block east to Dearborn, turn south, and walk two blocks to Monroe. Marc Chagall's mosaic Four Seasons is situated in Pavilion, Crown Fountain, the *Cloud Gate* sculpture (better and Jackson. Go east on Jackson and turn south on State, reach 8th. Turn east back toward Michigan and the Hilton. known as "the Bean"), and Park Grill restaurant. Continue by the Harold Washington Library, and continue until you the Chicago Cultural Center, 78 E. Washington (featuring Dubuffet's Monument with Standing Beast. A block south orange Flamingo sculpture in Federal Plaza, at Dearborn Women Voters founding convention in 1920; a plaque in Jackson Drive, then west past the Petrillo Bandshell and Chicago, an abstract sculpture by Joan Miró. Walk a half various art exhibits and other events). Continue west on northwest corner of Clark and Randolph, featuring Jean Fountain and the Lake Michigan waterfront. Go north to on to Millennium Park, featuring Lurie Garden, Pritzker south on Dearborn is Alexander Calder's famous bright J. Daley Center with the famous untitled Pablo Picasso Turn north, walking by the Art Institute of Chicago and on north to Randolph and go west across Michigan to until you reach the James R. Thompson Center on the Plaza Hotel, 520 S. Michigan, the site of the League of

at 6:30 PM, Sons of Kemet (British jazz) and Melissa Laveaux Orchestra performance at 6:30 PM. Thursday, June 28, Pritzker Pavilion: Wednesday, June 27, Grant Park (singer/songwriter)

Chicago Summer Dance, Thu.–Sat., June 28–30, 6:00–9:30 PM, or simply enjoy the music at the largest annual outdoor live music and dancing series in the U.S. Dancers of all ages and skill levels are invited to take part in introductory, one-hour and Sun., July 1, 4:00–7:00 PM. (Samba, swing, and salsa... dance lessons by professional instructors followed by live **Grant Park:** 601 S. Michigan Ave, Spirit of Music Garden. music and dancing.)

Museum Campus: Field Museum, Shedd Aquarium, Adler

Other Attractions:

Buddy Guy's Legends, 700 S. Wabash—blues Blackstone Hotel, 636 S. Michigan—live jazz Wed. & Fri. Jazz Showcase, 806 S. Plymouth—jazz evenings

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Thank you to all of our VOTE411 partner Leagues!

ALABAMA

Alabama East Alabama Mobile

ARKANSAS

Arkansas Pulaski County

COLORADO

Colorado (state and local Leagues)

DISTRICT OF COLUMBIA

DC

DELAWARE

Delaware Kent County New Castle County Sussex County

FLORIDA

Florida
Charlotte
Hillsborough
Lee County
Manatee County
Martin
Miami Dade County
Broward County
Collier County
Orange County
Palm Beach County
The Villages

Pensacola Sanibel Seminole Space Coast St. Petersburg Tallahassee Volusia

GEORGIA

Georgia

Carrolton
Rome
Agusta
Macon/Bill County
Rabun County
Chattahoochee Valley

HAWAII

Hawaii Hawaii County Honolulu Maui Kauai

IDAHO

Idaho

INDIANA

Indiana
Laporte County
Greater Lafayette
Indianapolis
South Bend Area
Vigo County

IOWA

Ames Story County Johnson County Linn County

KANSAS

Kansas (State and Local Leagues)

KENTUCKY

Louisville Lexington

MARYLAND

Maryland (State and Local Leagues)

MASSACHUSETTS

Wellesley

MICHIGAN

Michigan
Alpena County
Bay County
Delta County
Northwest Wayne
County
Detroit
Eastern UP
Ann Arbor Area
Crawford County
Flint Area
Grand Traverse Area
Grand Rapids
Grosse Pointe

Holland Area

Jackson

Lansing Area Leelanau County Kalamazoo Area

Manistee County

Macomb County

Berrien/Cass Counties

Midland Area

Mt. Pleasant Area

Oakland Area

Saginaw County

Troy Area

Dearborn-Dearborn

Heights

Marquette County

MISSOURI

Kansas City/Jackson, Clay and Platte Counties Southwest Missouri St. Louis

NEBRASKA

Nebraska Greater Omaha

NEW JERSEY

New Jersey (State and Local Leagues)

NEW YORK

Westchester ILO

NORTH CAROLINA

North Carolina (State and Local Leagues)

OHIO

Ohio Akron

Athens County

Kent

Delaware County Greater Dayton Area

Cincinnati Area Clermont County

Lima Area

Greater Cleveland

Hudson

Licking County

Metro Columbus

Oberlin Area

Oxford

OKLAHOMA

Oklahoma Tulsa Stillwater

Oklahoma City

OREGON

Oregon (State and Local Leagues)

PENNSYLVANIA

Pennsylvania

SOUTH CAROLINA

South Carolina Beaufort Clemson

Hilton Head/Bluffton

Charleston Columbia Area

Darlington Greenville County

Spartanburg

SOUTH DAKOTA

South Dakota

TENNESSEE

Tennessee Chattanooga Knoxville Memphis Nashville Oak Ridge

TEXAS

Texas
Amarillo
Austin Area
Beaumont
Comal Area
Corpus Christi

Denton Dallas El Paso

Lubbock

Midland Area

Hays County Hill Country

Houston Area

Irving

Collin County
Rio Grande Valley
San Antonio Area
Tarrant County

Smith County Wichita Falls

Waco

UTAH

Utah

Davis County Grand County Salt Lake City Weber County

VIRGINIA

Virginia
Arlington
Lynchburg
Roanoke Valley
Washington County
South Hampton
Roads

WASHINGTON

Washington (State and Local Leagues)

WISCONSIN

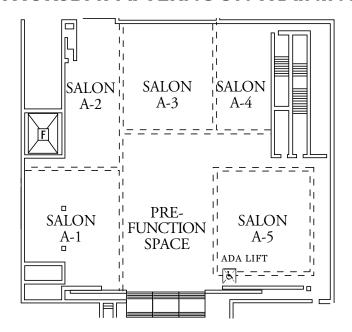
Wisconsin Ozaukee County



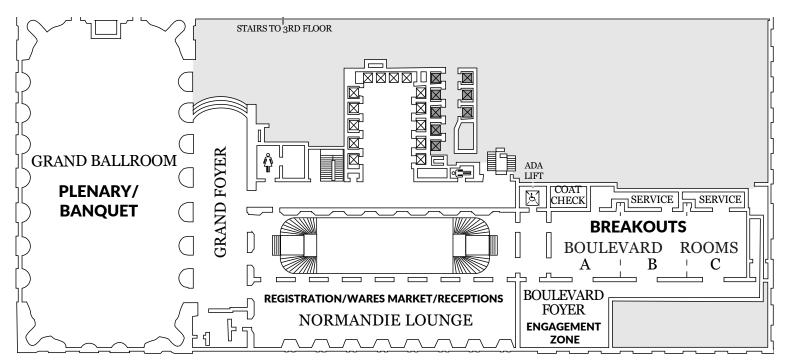
HILTON CHICAGO HOTEL LOWER LEVEL AND SECOND FLOOR

The hotel lobby, restaurants/lounges, and business center are located on the lobby level of the hotel, which is not displayed on these pages.

THURSDAY AFTERNOON TRAINING



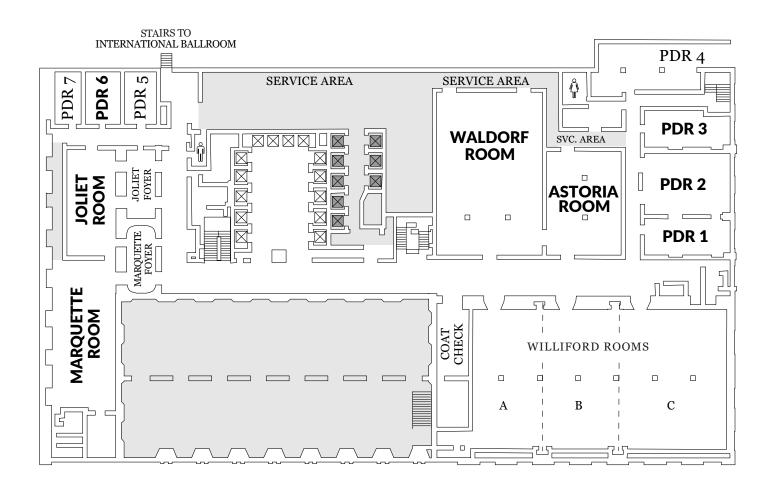
LOWER LEVEL



SECOND FLOOR

HILTON CHICAGO HOTEL THIRD FLOOR

Caucus, Workshop, Information Session, and Training Rooms



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