

# Using Diversity, Equity, and Inclusion Lens to Strengthen Social Impact and Collaboration Bibliography



### **Research Based and Peer Reviewed Articles**

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- Cuddy, A. J., Fiske, S. T., & Glick, P. (2008). Warmth and competence as universal dimensions of social perception: The stereotype content model and the BIAS map. *Advances in experimental social psychology*, 40, 61-149.
- Judge, T. A., & Cable, D. M. (2004). The effect of physical height on workplace success and income: preliminary test of a theoretical model. *Journal of Applied Psychology*, 89(3), 428.
- Lev-Ari, S., & Keysar, B. (2010). Why don't we believe non-native speakers? The influence of accent on credibility. *Journal of Experimental Social Psychology*, *46*(6), 1093-1096.
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- Rudman, L. A., Ashmore, R. D., & Gary, M. L. (2001). "Unlearning" automatic biases: the malleability of implicit prejudice and stereotypes. *Journal of personality and social psychology*, *81*(5), 856.
- Sabin, J. A., Marini, M., & Nosek, B. A. (2012). Implicit and explicit anti-fat bias among a large sample of medical doctors by BMI, race/ethnicity and gender. *PloS one*, *7*(11), e48448.

#### **Books**

- Ariely, D. (2009). *Predictably Irrational: the Hidden Forces that Shape Our Decisions*. New York, NY: HarperCollins.
- Banaji, M. R., & Greenwald, A. G. (2013). *Blindspot: Hidden Biases of Good People*. New York, NY: Delacorte Press.
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- Coates, T. N. (2015). Between the World and Me. New York, NY: Spiegel & Grau.
- Gladwell, M. (2005). Blink: The Power of Thinking without Thinking. New York, NY: Little, Brown, and Co.
- Irving, D. (2016). Waking Up White: and Finding Myself in the Story of Race. Cambridge, MA: Elephant Room Press.

## **Books (continued)**

- Ross, H. J. (2014). Everyday Bias. Landham, MD: Rowman & Littlefield Publishers.
- Thomas, A. (2017). The hate u give. New York, NY: HarperCollins.
- Vance, J. D. (2016). *Hillbilly Elegy: A Memoir of a Family and a Culture in Crisis*. New York, NY: HarperCollins.
- Wilkerson, I. (2011). *The Warmth of Other Suns: The Epic Story of America's Great Migration*. New York, NY: Vintage Books.

#### Harvard Business Review online articles

- Austin, R. and Pisano, G. (2017, May-June). Neurodiversity as a Competitive Advantage. Retrieved from https://hbr.org/2017/05/neurodiversity-as-a-competitive-advantage
- Cheeks, M. (2018, March). How black women describe navigating race and gender in the workplace.

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  https://hbr.org/2018/03/how-black-women-describe-navigating-race-and-gender-in-the-workplace
- Phillips, K., Dumas, T., Rothbard, N. (2018, March-April). Diversity and authenticity. *Harvard Business Review*. Retrieved from https://hbr.org/2018/03/diversity-and-authenticity

### **Videos**

- Crenshaw, K. (2016, November). The urgency of intersectionality [Video file]. Retrieved from https://www.ted.com/talks/kimberle\_crenshaw\_the\_urgency\_of\_intersectionality
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