
Characteristics Exercise

There shall be no barriers to full participation in this organization **on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation** and/or any other characteristic that can be identified as recognizing or illustrating diversity.



The above is from our DEI policy. Look at the characteristics that we use to define diversity and write or even think how you would describe yourself using at least 5 of them. For example you could say "My gender is female, my race is white, my ethnicity is Western and Eastern European, my marital status is single, and my educational level is college graduate".

Think about the different groups in your life: your neighbors, your coworkers, your League members, your friends, etc. How many of them would answer the same as you for some or all of those? How many would answer different? How does the percentages that are the same as you and different make you feel and what would you like to change?