# **Application for Board of Directors 2020-2022**

Thank you for your interest in applying for a role on the LWVUS Board of Directors for 2020-2022 (position description). When you submit this application, you will be considered for a Board seat. If you would also like to be considered for a Board leadership role, please complete all of the fields for as many of the roles for which you are applying. All applications must be submitted by **October 28**, **2019.** A FAQ is available <u>here</u>. If you have any questions, please contact <u>nominatingcommittee@lwv.org</u>. Resume/CV must be attached

References will be requested at a later date.

- You will be asked to agree to the LWV Conflict of Interest, Non-Partisan, and Diversity, Equity and Inclusion Policies.
- Basic information gathered: Name, address, contact information
- Optional demographic information gathered: age group, gender, pronouns, identity

## **Application Questions**

- 1) The League's mission is empowering voters and defending democracy. Please give an example, either as a member of the League or of another organization, where you have demonstrated your commitment to empowering voters and defending democracy.
- As the League approaches its 100th anniversary, the organization is continuing to embrace the changes outlined in its <u>Transformation Roadmap</u>. The Board of Directors plays a key role in defining the strategic goals to support this change process.
  - a. Please give an example of your experience in being part of the leadership of an organization undergoing transformational change.
  - b. If you haven't had that experience, please explain your interest in being part of the Board during this time of change. What skills or experience will you add to advance this change process?
- 3) <u>Diversity, equity and inclusion</u> is a strong emphasis for the organization. In what ways do you think the Board can support this vision?

4) In a professional or volunteer role, have you been in a position in which you were responsible for reviewing an organization's budget and/or audit or involved in a financial oversight role?

If yes, please share:

- a. What was your specific role?
- b. What did you enjoy about this role?
- c. Is there anything you found challenging or disagreeable?
- d. If no, why are you interested in developing this skill? What kind of training or support will you need to do this job?

## **Additional Questions for Those Interested in Officer Positions**

#### For all officer positions

1. What is something you have done for an organization you care about that you think has greatly improved the results for that organization? Feel free to share an example from when you were on staff or a volunteer. We are particularly interested in the role you played and why it mattered to the outcome.

### **President and Vice-President**

- 1. Give an example of a time in which you were effective in a public-facing role as an ambassador and /or spokesperson. What did you enjoy about that role?
- 2. Give an example that demonstrates your ability to lead groups in complex decision-making processes that actively engage diverse perspectives and lead to effective solutions.

#### Treasurer

- 1. Describe your experiences in reviewing financial statements.
- 2. Describe an experience where you explained an organization's financial matters to others in the organization.

#### Secretary

1. Why are you interested in the Secretary role?

2. What skills or approach to work do you have that you think will be useful in the Secretary role?