
Commitments for Engagement

- **Listen with an open mind**, knowing that we learn from other perspectives.
- **Check ourselves for assumptions**, remembering that we have to listen to know what a person is going to say.
- **Be respectful of others**, keep to the schedule, turn off phones, stay present.
- **Assume positive intent** and ask clarifying questions if something doesn't sit well.
- **Create space for everyone to participate**, recognizing this is a big group.
- **All questions are important questions.**
- **Don't stay silent**, if you are offended or uncomfortable speak up.