

# Application for Nominating Committee 2020-2022

Thank you for your interest in applying for a role on the LWVUS Nominating Committee for 2020-2022 ([position description](#)). Please complete all of the fields for the role(s) for which you are applying. All applications must be submitted by **October 28, 2019**. A FAQ is available [here](#). If you have any questions, please contact [nominatingcommittee@lww.org](mailto:nominatingcommittee@lww.org). Resume/CV must be attached

References will be requested at a later date.

- You will be asked to agree to the LWV Conflict of Interest, Non-Partisan, and Diversity, Equity and Inclusion Policies.
- Basic information gathered: Name, address, contact information
- Optional demographic information gathered: age group, gender, pronouns, identity

## Application Questions

1. The nominating committee is responsible for designing and executing processes that result in a highly qualified and diverse slate of Board and Nominating Committee nominees. League membership relies on the nominating committee to "recruit and hire" excellent Board members. What is the most successful hiring process you have been part of? We are interested in hearing about experiences that you might have had with a League, or other organization's nominating committee, or in a professional workplace setting.
  - a. What made the process successful and what was your specific role? If you have not been part of hiring processes, what skills do you have that you think will make you effective in this work?
2. As the League approaches its 100th anniversary, the organization is continuing to embrace the changes outlined in its [Transformation Roadmap](#).
  - a. Please give an example of your experience in recruiting or developing leadership of an organization undergoing transformational change. If you haven't had that experience, please explain your interest in recruiting or developing leadership to support this change. What skills or experience would you add to the process?
3. How will you embrace the principles of [diversity, equity and inclusion](#) as you approach your work as a member of the nominating committee?

4. The League's mission is empowering voters and defending democracy. Please give an example either as a member of the League or of another organization, where you have demonstrated your commitment to empowering voters and defending democracy.

## **Additional Questions for Those Interested in Chairperson Role**

1. Why are you interested in the chairperson role?
2. What skill or approach to work do you have that you think will be useful in the chairperson role?