

PRACTICE:

Differences in outcomes and impact along lines of race happen unintentionally. The key is to spot when we are in “race silent” mode and get explicit about the outcomes and impact we want to have.

Original goal:	Identify unintentional impact:	Rewrite with DEI lens
Build a group of 30 volunteer lobbyists who will consistently be at the state capitol		
Get at least 70% “very satisfied” on all state League trainings		
Increase the number of mentions of LWV in state newspapers		
90% of members would strongly agree with: “I would recommend our org as a great place to make an impact to a friend or colleague.”		
We want to put together a rockstar slate for next biennium.		
Form a strategic partnership with at least 2 organizations and relevant activists say we are helpful.		