

---

April 23, 2020

# The Power of Relational Meetings

*LWV connecting people to people, to information, and to opportunity during COVID-19*



The Organizing Team  
**LEAGUE OF WOMEN VOTERS OF THE U.S.**

---

# Housekeeping!

- This meeting will be recorded to keep accurate notes and to share with attendees after the call
- Staff will be monitoring the chat box!
- If you are not speaking, please mute yourself to minimize distractions
- Slides and additional resources will be available on League Management Site: <https://www.lwv.org/league-management/recruitment-engagement/organizing-resources-build-league-power>



**Luana Chaires**  
ORGANIZER



**Alicia Gurrieri**  
ORGANIZING MANAGER



**Alma Couverthie**  
NATIONAL ORGANIZING DIRECTOR

# LWVUS Facilitators

---

**Christina Davis**  
Special Projects Manager





## Volunteer Appreciation



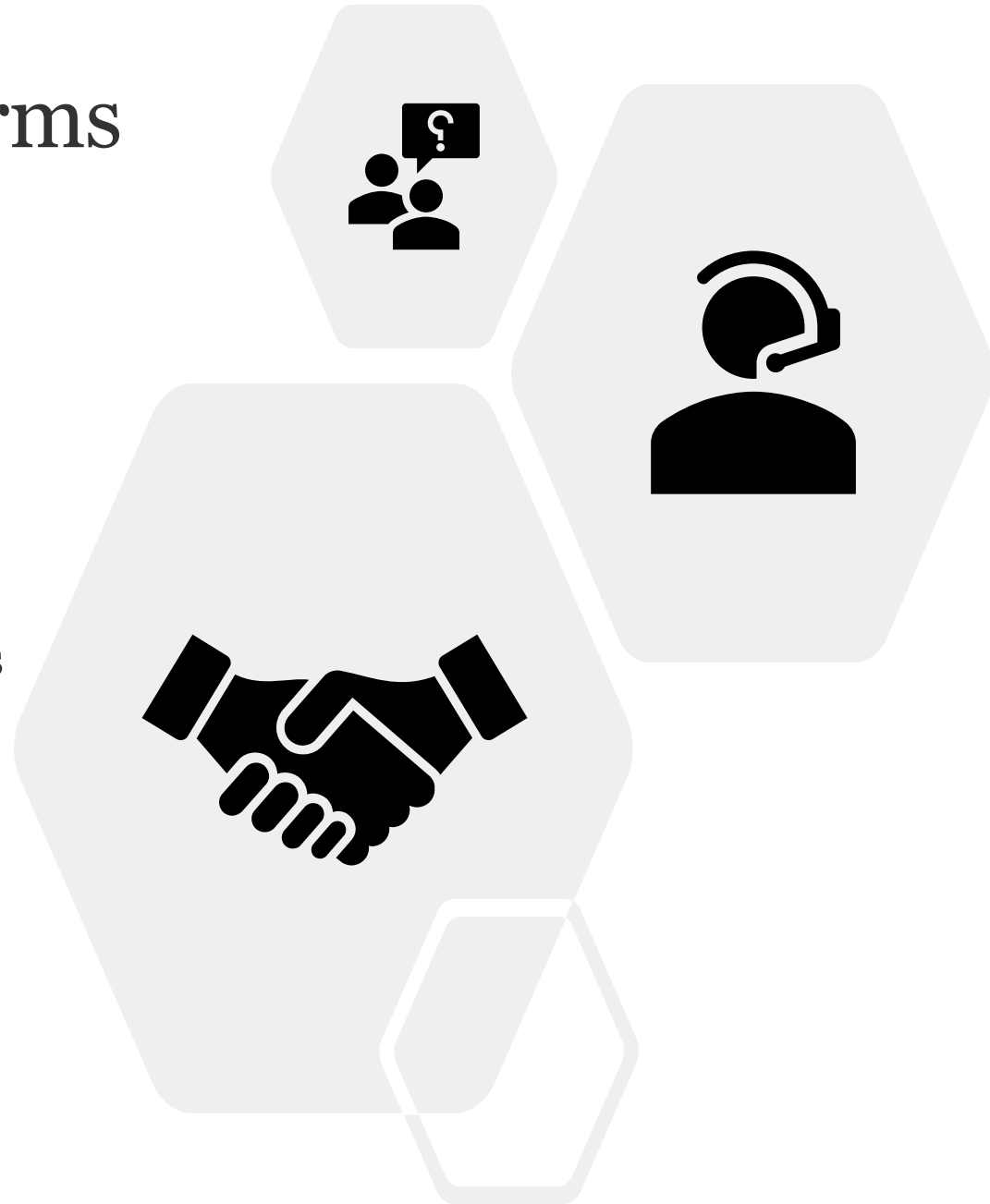
# Reflection

“One good conversation can shift the direction of change forever.”

Linda Lambert

# Community Norms

- What is learned here leaves here!
- Use the chatbox to add thoughts, experiences, and/or questions to the conversation!
- Bring your full self!
- It's ok to slow down in this new normal of COVID-19
- Trust people's intentions
- Exercise patience
- Have fun!
  
- Add any additions to the chat box

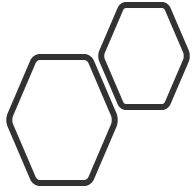




## Goals for today's training:

- Why one on ones?
- Gain confidence doing one on ones using phone and video conferencing.
- Commit to learning and adjusting together





# Why one on ones?



It's the heart of organizing



It's an action in itself-to build a relationship of trust and mutual support around a common issue or goal



Developing our comfort using available tools allow us to maintain that close connection in ways that resemble life as we know it.



Builds solidarity across distance and separation

# Poll!

How many one on one conversations do you typically have per day?

- 0
- 1-2
- 3-5
- Over 5

# Poll!

How do you conduct these conversations?

- Phone (voice only)
- Using phone video apps (Facetime, Wassap, etc)
- Using video conferencing tools like ZOOM
- Other

---

# One on one basics:

- Keep them short
- Stick to a few topics
- Exercise conscious and genuine curiosity
- Keep it person-centered
- Listen! See the world through their eyes.
- It takes two!
- Share your story!
- It's about building a collective that will grow your League and foster solidarity



# Listening Deeply on Digital Platforms



- Active listening applies!
- Be mindful of your surroundings
  - Will they be able to see your face?
  - Will there be distracting sounds?
- Plan to be in a space or setting where you can give the person your full attention
  - Are you browsing the internet while listening?

---

# Using ZOOM specifically for one on ones

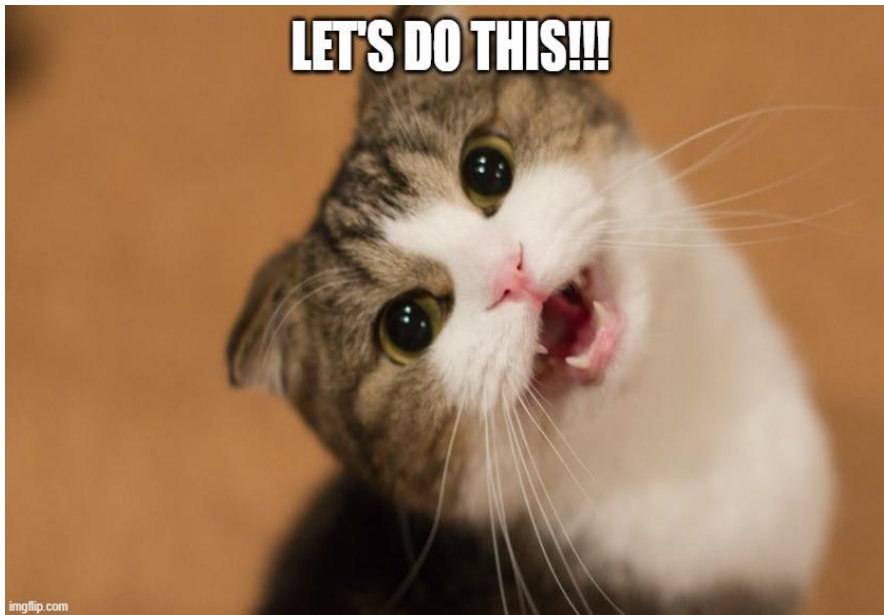
- Mute yourself
- Use a microphone
- Turn on your video
  
- Balance security with accessibility
- Check your Zoom settings



[COVID \(Coronavirus\) Guidance for Leagues](#)

---

# Temperature check



1



2

---

# Fishbowl Practice!

- To get started we need 2 volunteers
- Volunteer #1 will be conducting 1:1
- Volunteer #2 will be participant in 1:1
- Everyone else:
  - Observe and write comments in chat box!
  - What listening skills are being exhibited?
  - Where are opportunities to dig deeper?



# Poll!

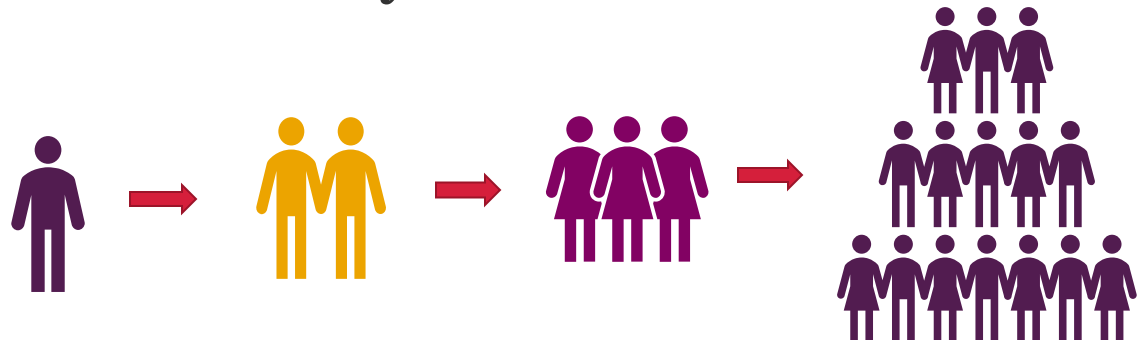
How comfortable do you feel implementing the skills learned?

- Very comfortable! Can't wait to get started!
- Somewhat comfortable. I still need more information and training.
- On my way to feeling comfortable, need more support
- Not at all comfortable.

---

# Summary: Relational Organizing Builds our power!

- Relational meetings are intentional
  - Intentional listening and intentional questions
- Helps you develop your story of why you are part of this work – story of self
- This skill takes practice!
- You can get started today!



# Next steps



## TAKE ACTION HANDOUT

### I will schedule a one-on-one with...

*\*Think through the people in your life and your existing networks. Who can you reach out to and have a 1 on 1 with? Write their name and how you know them. Think through existing members of your own networks that you want to involve more deeply in outreach and base-building as well as leaders within base communities or organizations that have been identified*

### My story of self...

*\*Why are you part of this work? What makes this work personal? What information are you willing to share about yourself to communicate your commitment to this work? Think through the issues that matter most to you and your community.*

### My intentions for my one-on-one conversations...

*\*What do you hope to find out about each person through your 1 on 1? In what ways can you connect their personal interests with the work you are moving? What are the needs of your campaign/work and how can you make it easiest for this person to join?*

### Key Questions to guide my conversation...

*\*Find out motivations of the individual you are speaking to. Are they a leader in their community or field? What drives them to do the work that they do in their free time? You may want to start with some factual questions like Where did you grow up?*

### Reflection and follow up...

*\*What did you learn from the one on one? How and when will you follow up with the individual you met with?*

LWV.ORG

1730 M ST NW, SUITE 1000  
WASHINGTON, DC 20036

202-429-1965



Want to discuss these skills further? Email the organizing team at [organizing@lww.org](mailto:organizing@lww.org)



Questions?